

都道府県別一般事業主行動計画策定届の届出及び認定状況

(令和6年9月末現在)

|         |      | 常時雇用労働者301人以上の企業数 | 常時雇用労働者101人以上300人以下の企業数 | 一般事業主行動計画策定届提出企業数 |                              |        |                          |                        |                          |                        |        | 認定企業数 |            |                 | 特例認定企業数 |            |
|---------|------|-------------------|-------------------------|-------------------|------------------------------|--------|--------------------------|------------------------|--------------------------|------------------------|--------|-------|------------|-----------------|---------|------------|
|         |      |                   |                         | 101人以上企業の届出率      | ①内、常時雇用労働者301人以上の企業数         | 届出率    | ②内、常時雇用労働者300人以下の企業数     | (ア)内、常時雇用労働者101人以上の企業数 | 届出率                      | (イ)内、常時雇用労働者100人以下の企業数 |        |       | 内、プラス認定企業数 | 内、トライくるみんな認定企業数 |         | 内、プラス認定企業数 |
|         |      |                   |                         |                   |                              |        |                          |                        |                          |                        |        |       |            |                 |         |            |
|         |      | (A)               | (B)                     |                   | $((C+D)/(A+B) \times 100)\%$ | (C)    | $((C)/(A) \times 100)\%$ | (D)                    | $((D)/(B) \times 100)\%$ |                        |        |       |            |                 |         |            |
| 1       | 北海道  | 563               | 1,185                   | 3,371             | 98.7%                        | 556    | 98.8%                    | 2,815                  | 1,169                    | 98.6%                  | 1,646  | 67    | 3          |                 | 8       | 1          |
| 2       | 青森県  | 117               | 324                     | 820               | 99.5%                        | 117    | 100.0%                   | 703                    | 322                      | 99.4%                  | 381    | 42    |            |                 | 5       |            |
| 3       | 岩手県  | 104               | 346                     | 1,191             | 99.8%                        | 104    | 100.0%                   | 1,087                  | 345                      | 99.7%                  | 742    | 54    |            |                 | 3       | 1          |
| 4       | 宮城県  | 238               | 607                     | 1,722             | 99.6%                        | 238    | 100.0%                   | 1,484                  | 604                      | 99.5%                  | 880    | 61    |            |                 | 7       | 2          |
| 5       | 秋田県  | 82                | 287                     | 1,053             | 99.2%                        | 81     | 98.8%                    | 972                    | 285                      | 99.3%                  | 687    | 37    |            |                 | 1       |            |
| 6       | 山形県  | 101               | 356                     | 906               | 100.0%                       | 101    | 100.0%                   | 805                    | 356                      | 100.0%                 | 449    | 62    |            |                 | 8       | 1          |
| 7       | 福島県  | 169               | 465                     | 1,491             | 99.1%                        | 166    | 98.2%                    | 1,325                  | 462                      | 99.4%                  | 863    | 56    | 1          |                 | 7       |            |
| 8       | 茨城県  | 255               | 562                     | 1,357             | 95.7%                        | 248    | 97.3%                    | 1,109                  | 534                      | 95.0%                  | 575    | 52    |            |                 | 10      | 1          |
| 9       | 栃木県  | 170               | 464                     | 1,729             | 99.7%                        | 170    | 100.0%                   | 1,559                  | 462                      | 99.6%                  | 1,097  | 41    | 1          |                 | 9       | 3          |
| 10      | 群馬県  | 236               | 527                     | 1,466             | 99.0%                        | 236    | 100.0%                   | 1,230                  | 519                      | 98.5%                  | 711    | 76    | 2          |                 | 9       | 1          |
| 11      | 埼玉県  | 542               | 1,160                   | 3,197             | 99.5%                        | 541    | 99.8%                    | 2,656                  | 1,152                    | 99.3%                  | 1,504  | 98    | 3          |                 | 14      | 1          |
| 12      | 千葉県  | 434               | 928                     | 2,497             | 99.9%                        | 433    | 99.8%                    | 2,064                  | 927                      | 99.9%                  | 1,137  | 96    | 1          |                 | 14      | 3          |
| 13      | 東京都  | 5,401             | 5,942                   | 18,172            | 97.1%                        | 5,273  | 97.6%                    | 12,899                 | 5,737                    | 96.5%                  | 7,162  | 1,563 | 12         |                 | 289     | 19         |
| 14      | 神奈川県 | 917               | 1,548                   | 4,380             | 98.4%                        | 906    | 98.8%                    | 3,474                  | 1,520                    | 98.2%                  | 1,954  | 148   |            |                 | 18      |            |
| 15      | 新潟県  | 253               | 694                     | 2,169             | 98.8%                        | 253    | 100.0%                   | 1,916                  | 683                      | 98.4%                  | 1,233  | 95    | 1          |                 | 10      | 1          |
| 16      | 富山県  | 146               | 426                     | 2,419             | 99.8%                        | 146    | 100.0%                   | 2,273                  | 425                      | 99.8%                  | 1,848  | 69    |            |                 | 4       |            |
| 17      | 石川県  | 161               | 422                     | 2,168             | 99.8%                        | 161    | 100.0%                   | 2,007                  | 421                      | 99.8%                  | 1,586  | 55    | 2          | 1               | 8       | 2          |
| 18      | 福井県  | 84                | 299                     | 1,214             | 98.4%                        | 81     | 96.4%                    | 1,133                  | 296                      | 99.0%                  | 837    | 44    |            |                 | 7       | 2          |
| 19      | 山梨県  | 68                | 226                     | 655               | 99.7%                        | 68     | 100.0%                   | 587                    | 225                      | 99.6%                  | 362    | 23    | 1          |                 | 1       | 1          |
| 20      | 長野県  | 237               | 546                     | 1,738             | 99.2%                        | 236    | 99.6%                    | 1,502                  | 541                      | 99.1%                  | 961    | 85    |            |                 | 17      | 2          |
| 21      | 岐阜県  | 195               | 580                     | 1,680             | 99.5%                        | 195    | 100.0%                   | 1,485                  | 576                      | 99.3%                  | 909    | 71    | 2          |                 | 4       |            |
| 22      | 静岡県  | 436               | 1,015                   | 2,783             | 99.3%                        | 433    | 99.3%                    | 2,350                  | 1,008                    | 99.3%                  | 1,342  | 128   |            |                 | 30      | 2          |
| 23      | 愛知県  | 1,200             | 1,966                   | 6,714             | 99.0%                        | 1,189  | 99.1%                    | 5,525                  | 1,944                    | 98.9%                  | 3,581  | 219   | 2          |                 | 31      | 2          |
| 24      | 三重県  | 173               | 439                     | 1,147             | 98.9%                        | 172    | 99.4%                    | 975                    | 433                      | 98.6%                  | 542    | 49    | 1          |                 | 7       | 2          |
| 25      | 滋賀県  | 128               | 345                     | 1,590             | 94.9%                        | 127    | 99.2%                    | 1,463                  | 322                      | 93.3%                  | 1,141  | 93    | 1          |                 | 6       | 1          |
| 26      | 京都府  | 346               | 649                     | 2,003             | 98.8%                        | 345    | 99.7%                    | 1,658                  | 638                      | 98.3%                  | 1,020  | 96    |            |                 | 19      | 1          |
| 27      | 大阪府  | 1,646             | 2,280                   | 7,789             | 96.7%                        | 1,602  | 97.3%                    | 6,187                  | 2,195                    | 96.3%                  | 3,992  | 259   |            |                 | 29      |            |
| 28      | 兵庫県  | 614               | 1,216                   | 3,860             | 95.7%                        | 590    | 96.1%                    | 3,270                  | 1,162                    | 95.6%                  | 2,108  | 135   | 1          |                 | 13      |            |
| 29      | 奈良県  | 96                | 251                     | 670               | 98.8%                        | 96     | 100.0%                   | 574                    | 247                      | 98.4%                  | 327    | 33    | 1          |                 | 5       | 1          |
| 30      | 和歌山県 | 71                | 282                     | 714               | 98.6%                        | 70     | 98.6%                    | 644                    | 278                      | 98.6%                  | 366    | 27    |            |                 | 4       | 1          |
| 31      | 鳥取県  | 48                | 188                     | 588               | 100.0%                       | 48     | 100.0%                   | 540                    | 188                      | 100.0%                 | 352    | 23    | 1          |                 | 1       |            |
| 32      | 島根県  | 50                | 220                     | 714               | 98.1%                        | 49     | 98.0%                    | 665                    | 216                      | 98.2%                  | 449    | 18    |            |                 | 2       |            |
| 33      | 岡山県  | 236               | 519                     | 1,946             | 100.0%                       | 236    | 100.0%                   | 1,710                  | 519                      | 100.0%                 | 1,191  | 66    | 1          |                 | 8       | 1          |
| 34      | 広島県  | 401               | 835                     | 2,694             | 99.7%                        | 401    | 100.0%                   | 2,293                  | 831                      | 99.5%                  | 1,462  | 81    |            |                 | 2       |            |
| 35      | 山口県  | 122               | 390                     | 1,661             | 99.6%                        | 122    | 100.0%                   | 1,539                  | 388                      | 99.5%                  | 1,151  | 43    |            |                 | 7       | 2          |
| 36      | 徳島県  | 65                | 183                     | 666               | 97.2%                        | 62     | 95.4%                    | 604                    | 179                      | 97.8%                  | 425    | 68    |            |                 | 9       | 1          |
| 37      | 香川県  | 111               | 338                     | 940               | 99.8%                        | 111    | 100.0%                   | 829                    | 337                      | 99.7%                  | 492    | 57    |            |                 | 8       | 2          |
| 38      | 愛媛県  | 148               | 401                     | 1,430             | 99.3%                        | 147    | 99.3%                    | 1,283                  | 398                      | 99.3%                  | 885    | 53    |            |                 | 4       | 1          |
| 39      | 高知県  | 55                | 219                     | 626               | 98.5%                        | 54     | 98.2%                    | 572                    | 216                      | 98.6%                  | 356    | 25    |            |                 | 4       | 2          |
| 40      | 福岡県  | 642               | 1,251                   | 4,132             | 98.4%                        | 637    | 99.2%                    | 3,495                  | 1,226                    | 98.0%                  | 2,269  | 76    | 1          |                 | 11      | 2          |
| 41      | 佐賀県  | 70                | 256                     | 768               | 100.0%                       | 70     | 100.0%                   | 698                    | 256                      | 100.0%                 | 442    | 29    | 1          |                 | 3       |            |
| 42      | 長崎県  | 114               | 362                     | 944               | 98.9%                        | 113    | 99.1%                    | 831                    | 358                      | 98.9%                  | 473    | 44    |            |                 | 1       |            |
| 43      | 熊本県  | 162               | 446                     | 1,394             | 99.8%                        | 161    | 99.4%                    | 1,233                  | 446                      | 100.0%                 | 787    | 34    | 1          |                 | 4       |            |
| 44      | 大分県  | 111               | 342                     | 1,264             | 100.0%                       | 111    | 100.0%                   | 1,153                  | 342                      | 100.0%                 | 811    | 49    |            |                 | 4       |            |
| 45      | 宮崎県  | 98                | 292                     | 1,013             | 99.2%                        | 98     | 100.0%                   | 915                    | 289                      | 99.0%                  | 626    | 62    | 1          |                 | 3       | 1          |
| 46      | 鹿児島県 | 177               | 458                     | 1,823             | 98.1%                        | 177    | 100.0%                   | 1,646                  | 446                      | 97.4%                  | 1,200  | 54    |            | 1               | 7       | 1          |
| 47      | 沖縄県  | 136               | 316                     | 1,274             | 92.3%                        | 125    | 91.9%                    | 1,149                  | 292                      | 92.4%                  | 857    | 33    |            |                 | 2       |            |
| 合計      |      | 17,929            | 33,353                  | 106,542           | 98.2%                        | 17,656 | 98.5%                    | 88,886                 | 32,715                   | 98.1%                  | 56,171 | 4,749 | 41         | 2               | 677     | 64         |
| 令和6年3月末 |      | 17,825            | 32,934                  | 104,815           | 98.6%                        | 17,584 | 98.6%                    | 87,231                 | 32,452                   | 98.5%                  | 54,779 | 4,481 | 28         | 2               | 630     | 44         |