

## Overview

## Overview of Employment Measures

<p><b>1. Emergency Employment Development Program(April 1998, budget: ¥49.5 billion)</b></p> <p>→Aiming to stabilize employment and to develop human resources</p> <ul style="list-style-type: none"> <li>Amplification of Employment Adjustment Subsidy, Grants for Employment Development for Specified Job Applicants</li> </ul> <p>(cf. Comprehensive Economic Measures, budget scale: ¥16 trillion)</p>
<p><b>2. Comprehensive Plan for Employment Activation (November 1998, budget scale: ¥1 trillion [15 months] )</b></p> <p>→Aiming employment creation and labour mobility in addition to labour stabilization</p> <p>[Aiming to create and stabilize one million jobs]</p> <ul style="list-style-type: none"> <li>Launch of Subsidies Provided to Employers of Smaller Enterprises Who Employ Workers for New Activities, Special Subsidy for Emergency Creation of Employment, and Special Subsidy for Human Resource Mobility for Middle-Aged and older Workers</li> </ul> <p>(cf. Emergency Economic Package, budget scale :over ¥17trillion)</p>
<p><b>3. Emergency Employment Measures (June 1999, budget: ¥329.9 billion)</b></p> <p>→Emergency measures aiming to create employment opportunity with special emphasis on the middle-aged and Older involuntarily unemployed</p> <p>[Aiming to create more than 700,000jobs]</p> <ul style="list-style-type: none"> <li>Creation of Special Subsidy for Employment Creation in New and Growing Areas</li> <li>Creation of Special Subsidy for Human Resource Mobility (Improving drastically the Special Subsidy for Human Resource Mobility for Middle-Aged and older Workers)</li> <li>Creation of Special Grants for Emergency Regional Development</li> </ul>
<p><b>4. Employment Measures in Policy Measures for Economic Rebirth (November 1999, budget scale: ¥1 trillion[15 months])</b></p> <p>→Aim to create and stabilize employment through founding support and to strengthen basis of smaller businesses.</p> <p>Employment creation in regions affected by large-scale restructuring</p> <ul style="list-style-type: none"> <li>Launch of Special Subsidy for Job Creation in Smaller Enterprises Regions, Special Subsidy for Job Creation in Special Regions/Subcontractors</li> </ul> <p>(cf. Policy Package for Economic Rebirth, budget: over ¥18 trillion)</p>
<p><b>5. Emergency Employment Measures Emphasized on Rectifying Mismatches (May 2000)</b></p> <p>→Early development of human resources needed by growing industries and promotion of employment</p> <p>[Aiming to create employment opportunities for at least 350,000 people]</p> <ul style="list-style-type: none"> <li>Emphasis on vocational training for IT and nurse caring areas, etc.</li> <li>Expansion of Special Subsidy for Employment Creation in New and Growing Areas</li> <li>establishment of programs to support human resources development of new school graduates who have not yet started working, after receiving informal job offer</li> </ul>
<p><b>6. Employment Measures in Policy Package for New Economic Development Toward Rebirth of Japan (October2000)</b></p> <p>→New development plan emphasized on promotion of IT revolution, etc.</p> <ul style="list-style-type: none"> <li>Promotion of comprehensive measures for human resources development to cope with the IT revolution</li> <li>Development of employment opportunities for middle-aged and older people through trial employment, launching of workplace barrier-freeing programs for aged people in the workplace to rectify mismatches</li> </ul> <p>(cf. Policy Package for New Economic Development Toward Rebirth of Japan, budget scale: ¥11 trillion)</p>
<p><b>7. Employment Measures in Emergency Economic Package (April 2001)</b></p> <p>→Employment creation and safety net</p> <ul style="list-style-type: none"> <li>Extension of the measures to amplify the Special Subsidy for Emergency Creation of Employment and the Special Subsidy for Employment Creation in New and Growing Areas</li> <li>Enrichment of training courses for middle-aged and older persons who lost white-collar jobs, promotion of IT-related ability development and human resources development</li> <li>Smooth enforcement of the revised Employment Insurance Law</li> <li>Implementation of "Shigoto-joho-net"(Job Information Net)</li> <li>Enactment of the revised Employment Measures Law in the 151st Diet Session</li> </ul>
<p><b>8. Comprehensive Employment Measures (September2001, budget scale: ¥877.1 billion)</b></p> <p>→Stabilization of employment and creation of new industries</p> <p><b>Creation of employment</b></p> <p><b>Dissolution of employment mismatches</b></p> <ul style="list-style-type: none"> <li>Active supply of information on job offers by expanding "Shigoto-Joho-net"(Job Information Net)and extending the Hello Work Internet Service across the country; extension of the service hours of public employment security offices</li> <li>Career counselors will be trained to dissolve mismatches of capabilities and ages.</li> <li>Ensuring and creating diversified opportunities for human resources development by making use of private-sector vitality such as private education and training institutions</li> </ul> <p><b>Establishment of a safety net</b></p> <ul style="list-style-type: none"> <li>Establishment of an emergency regional employment special grant</li> <li>Upgrading extended training benefits</li> <li>Creating a system to extend living funds to self-employed persons who have closed their business, etc.</li> </ul>
<p><b>9. Employment Measures in the Comprehensive Measures to Accelerate Reforms (October2002)</b></p> <p>→Upgrading a safety net for employment</p> <p><b>Respond to the acceleration of non-performing loan disposal</b></p> <ul style="list-style-type: none"> <li>Establishing a special fund for employment support accompanying non-performing loan disposal</li> </ul> <p><b>Create new employment opportunities</b></p> <ul style="list-style-type: none"> <li>Establishing a system of special subsidies for programs providing employment to regional middle-aged and elderly workers</li> </ul> <p><b>Support private-sector efforts to adjust the labour supply-demand balance, and to create more diverse employment formats</b></p> <p><b>Revise the employment insurance system</b></p> <p><b>Give greater consideration to workers who have lost their jobs</b></p> <p><b>Establishing "Headquarters for Strategy for Revitalization of Industry and Enterprises and Employment"</b></p>
<p><b>10. Employment Measures in the Program to Accelerate Reforms (December 2002, budget scale: ¥513 billion)</b></p> <p>→Building of safety nets for employment in preparation for Japan's economic and social structural transformation</p> <p><b>Establish the Employment Revitalization Intensive Assistance Program</b></p> <ul style="list-style-type: none"> <li>Substantially expand the Special Fund for Employment Support Accompanying Non Performing Loan Disposal</li> </ul> <p><b>Establish the Fund to Assist Prompt Worker Re-employment</b></p> <p><b>Provide support to shape one's career according to the needs of the market and reinforce the matching functions</b></p> <ul style="list-style-type: none"> <li>Provide assistance in employment by prompt worker re-employment counselors</li> <li>Provide actively information on jobs</li> </ul> <p><b>Creation of new employment and stabilization of employment</b></p> <ul style="list-style-type: none"> <li>Establish the Special Fund for Sources of Local Employment</li> <li>Establish the Fund to Assist Business Start-ups by Qualified Recipients</li> <li>Expanding the Emergency Regional Employment Creation Special Grants Programs and improving the operation of the programs</li> <li>Expanding subsidies to employers working on emergency work-sharing</li> </ul> <p><b>Reinforcing employment assistance to segments of workforce for whom the employment environment is particularly difficult</b></p> <p><b>Detailed responses to workers who are forced to leave their jobs</b></p>