

Number of Consultations and Guidance to Correct Employment Management Systems Related to Equal Employment opportunity Act (handled at the Equal Employment office of the Prefectural Labour Bureau)

1. Consultation

(Cases)

Content of consultation		FY 2008
Contents of consultation	Article 5 (recruitment, hiring)	1,392
	Article 6 (assignment, promotion, demotion, education and training)	759
	Article 7 (passive discrimination)	100
	Article 9 (disadvantage of treatment due to marriage, conception and birth)	3,710
	Article 11 (sexual harassment)	13,529
	Article 12,13 (maternity health care)	3,600
	Article 14 (positive action)	239
	Others	2,149
Those who consulted	Female worker	12,782
	Male worker	965
	Employer	6,660
	Others	5,071
Total		25,478

(2) Guidance to correct employment management systems (Guidance to correct violation of Articles 5 to 7, 9 and 11 to 13 of the Equal Employment Opportunity Act)

(Cases)

FY 2008
13,578