## Flowchart of procedures for handling unfair labour practice cases

## Unfair labour practices Dismissals or other disadvantageous treatments by reason of being a union member Rejection of collective bargaining without due cause Control and intervention to union activities and financial assistance to unions Disadvantageous treatment by reason of filing complaints in the LRC PLRC (First Examination) Petition for Investi-Hearing Order relief gation If the employers commit unfair labour practices, labour unions or individual workers can petition for relief. Petitions are accepted within one year from the occurrence of unfair labour practices. If the petitioner is a labour union, it is obliged to undergo an examination for qualification. **CLRC** (Reexamination) Petition for Bringing Investireexamina-Hearing Order cases to the gation tion district court The order becomes difinitive Petition for reexamination · Labour and management are to petition within 15 days from the issuance of the order of the first judgment. Labour and management are obliged to clarify the main issues of and reasons for dissatisfaction. Bringing the case to a district court is to be: Within 30 days for the management and Within six months for labour unions or individual workers. Administrative litigation (Suit for the withdrawal of orders) District High Supreme Definitive court court Court judgment Emergency order Petition for an emergency order The emergency order is an order issued by a district court that the parties involved are obliged to obey the order of the LRC until the final ( By the LRC ) decision is issued by courts.