

Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

October 2023

Item		Month and Year			Change from the same month of the preceding year (% , point)
		Oct 2023	Sep 2023	Oct 2022	
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,171,624	1,163,483	1,156,952	1.3
	2 New applications (case(s))	236,882	225,035	226,414	4.6
	3 Monthly active job openings (person (s))	1,454,564	1,434,161	1,465,704	▲ 0.8
	4 New job openings(person(s))	513,741	498,698	521,231	▲ 1.4
	5 Persons who found employment (case(s))	52,626	50,726	51,172	2.8
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.24	1.23	1.27	▲ 0.03
	7 New job openings-to-applicants ratio(4/2) (time(s))	2.17	2.22	2.30	▲ 0.13
	8 Ratio of persons who found employment (5/2x100) (%)	22.2	22.5	22.6	▲ 0.4
	9 Sufficiency ratio(5/4x100) (%)	10.2	10.2	9.8	0.4
Regular staff	10 Monthly active job openings (person (s))	1,198,851	1,181,642	1,200,558	▲ 0.1
	11 New job openings(person(s))	421,857	409,889	422,705	▲ 0.2
	12 Persons who found employment (case(s))	42,817	40,883	41,307	3.7
	13 Active job openings-to-applicants ratio(10/1) (time(s))	1.02	1.02	1.04	▲ 0.02
	<Seasonally adjusted>	1.01	1.02	1.03	—
	14 Sufficiency ratio(12/11x100) (%)	10.1	10.0	9.8	0.3
Regular part-timers	15 Monthly active applications(person(s))	741,568	730,666	724,924	2.3
	16 New applications (case(s))	139,174	131,342	133,660	4.1
	17 Monthly active job openings (person (s))	814,710	795,166	842,091	▲ 3.3
	18 New job openings(person(s))	300,047	281,638	310,372	▲ 3.3
	19 Persons who found employment (case(s))	41,360	39,878	39,863	3.8
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.10	1.09	1.16	▲ 0.06
	21 New job openings-to-applicants ratio(18/16) (time(s))	2.16	2.14	2.32	▲ 0.16
	22 Ratio of persons who found employment (19/16x100) (%)	29.7	30.4	29.8	▲ 0.1
	23 Sufficiency ratio(19/18x100) (%)	13.8	14.2	12.8	1.0

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA). The values prior to December 2022 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2023 data.
2. ▲ means decrease.
3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.