Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

					October 2022
Item	Month and Year	Oct 2022	Sep 2022	Oct 2021	Change from the same month of the preceding year (%, point)
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,156,952	1,165,309	1,213,889	▲ 4.7
	2 New applications (case(s))	226,414	227,804	245,214	▲ 7.7
	3 Monthly active job openings (person (s))	1,465,704	1,449,417	1,336,940	9.6
	4 New job openings(person(s))	521,231	511,101	489,604	6.5
	Persons who found employment (case(s))	51,172	51,662	53,246	▲ 3.9
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.27	1.24	1.10	0.17
	New job openings-to-applicantsratio(4/2) (time(s))	2.30	2.24	2.00	0.30
	8 Ratio of persons who found employment (5/2x100) (%)	22.6	22.7	21.7	0.9
	9 Sufficiency ratio(5/4x100) (%)	9.8	10.1	10.9	▲ 1.1
Regular staff	10 Monthly active job openings (person (s))	1,200,558	1,186,888	1,103,131	8.8
	11 New job openings(person(s))	422,705	421,135	400,199	5.6
	Persons who found employment (case(s))	41,307	41,692	43,131	▲ 4.2
	Active job openings-to-applicants ratio(10/1) (time(s))	1.04	1.02	0.91	0.13
	<seasonally adjusted=""></seasonally>	1.03	1.03	0.90	_
	14 Sufficiency ratio(12/11x100) (%)	9.8	9.9	10.8	▲ 1.0
Regular part-timers	15 Monthly active applications(person(s))	724,924	720,763	732,632	▲ 1.1
	16 New applications (case(s))	133,660	132,421	138,805	▲ 3.7
	17 Monthly active job openings (person (s))	842,091	816,686	734,778	14.6
	18 New job openings(person(s))	310,372	293,791	283,418	9.5
	19 Persons who found employment (case(s))	39,863	39,822	40,615	▲ 1.9
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.16	1.13	1.00	0.16
	21 New job openings-to-applicants ratio(18/16) (time(s))	2.32	2.22	2.04	0.28
	22 Ratio of persons who found employment (19/16x100) (%)	29.8	30.1	29.3	0.5
	23 Sufficiency ratio(19/18x100) (%)	12.8	13.6	14.3	▲ 1.5

October 2022

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA). The values prior to December 2021 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2022 data.

2. ▲ means decrease.

- 3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
- 4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
- 5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.