

Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

October 2016

Item		Month and Year			Change from the same month of the preceding year (% , point)
		Oct 2016	Sep 2016	Oct 2015	
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,216,834	1,225,637	1,319,833	▲ 7.8
	2 New applications (case(s))	287,161	290,588	327,387	▲ 12.3
	3 Monthly active job openings (person (s))	1,433,837	1,412,698	1,359,475	5.5
	4 New job openings(person(s))	518,999	511,483	521,224	▲ 0.4
	5 Persons who found employment (case(s))	85,504	86,844	93,914	▲ 9.0
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.18	1.15	1.03	0.15
	7 New job openings-to-applicants ratio(4/2) (time(s))	1.81	1.76	1.59	0.22
	8 Ratio of persons who found employment (5/2x100) (%)	29.8	29.9	28.7	1.1
	9 Sufficiency ratio(5/4x100) (%)	16.5	17.0	18.0	▲ 1.5
Regular staff	10 Monthly active job openings (person (s))	1,114,477	1,095,587	1,045,799	6.6
	11 New job openings(person(s))	402,486	392,587	399,178	0.8
	12 Persons who found employment (case(s))	66,558	66,806	72,262	▲ 7.9
	13 Active job openings-to-applicants ratio(10/1) (time(s))	0.92	0.89	0.79	0.13
	<Seasonally adjusted>	0.89	0.88	0.77	—
	14 Sufficiency ratio(12/11x100) (%)	16.5	17.0	18.1	▲ 1.6
Regular part-timers	15 Monthly active applications(person(s))	595,752	593,371	612,366	▲ 2.7
	16 New applications (case(s))	133,439	138,563	145,965	▲ 8.6
	17 Monthly active job openings (person (s))	882,216	870,271	827,992	6.5
	18 New job openings(person(s))	321,954	321,378	322,131	▲ 0.1
	19 Persons who found employment (case(s))	49,831	49,965	53,359	▲ 6.6
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.48	1.47	1.35	0.13
	21 New job openings-to-applicants ratio(18/16) (time(s))	2.41	2.32	2.21	0.20
	22 Ratio of persons who found employment (19/16x100) (%)	37.3	36.1	36.6	0.7
	23 Sufficiency ratio(19/18x100) (%)	15.5	15.5	16.6	▲ 1.1

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA). The values prior to December 2015 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2016 data.
2. ▲ means decrease.
3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.