Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

~						October 2013
Item		Month and Year	Oct 2013	Sep 2013	Oct 2012	Change from the same month of the preceding year (%, point)
		1 Monthly active applications(person(s))	1,563,883	1,572,450	1,724,807	▲ 9.3
Regular workers excluding part-timers		2 New applications (case(s))	374,043	355,769	424,237	▲ 11.8
		3 Monthly active job openings (person (s))	1,279,391	1,239,011	1,177,654	8.6
		4 New job openings(person(s))	498,086	447,692	455,408	9.4
		5 Persons who found employment (case(s))	109,958	103,349	112,127	▲ 1.9
		6 Active job openings-to-applicants ratio(3/1) (time(s))	0.82	0.79	0.68	0.14
		7 New job openings-to-applicants ratio(4/2) (time(s))	1.33	1.26	1.07	0.26
		8 Ratio of persons who found employment (5/2x100) (%)	29.4	29.0	26.4	3.0
		9 Sufficiency ratio(5/4x100) (%)	22.1	23.1	24.6	▲ 2.5
	Regular staff	10 Monthly active job openings (person (s))	952,562	920,418	885,034	7.6
		11 New job openings(person(s))	369,515	327,282	339,334	8.9
		Persons who found employment (case(s))	80,708	74,984	81,833	▲ 1.4
		Active job openings-to-applicants ratio(10/1) (time(s))	0.61	0.59	0.51	0.10
		14 Sufficiency ratio(12/11x100) (%)	21.8	22.9	24.1	▲ 2.3
Regular part-timers		15 Monthly active applications(person(s))	649,812	643,676	677,179	▲ 4.0
		16 New applications (case(s))	154,620	155,496	166,569	▲ 7.2
		17 Monthly active job openings (person (s))	726,864	702,288	667,752	8.9
		18 New job openings(person(s))	288,321	258,143	260,908	10.5
		19 Persons who found employment (case(s))	60,113	56,369	62,419	▲ 3.7
		20 Active job openings-to-applicants ratio(17/15) (time(s))	1.12	1.09	0.99	0.13
		New job openings-to-applicants ratio(18/16) (time(s))	1.86	1.66	1.57	0.29
		Ratio of persons who found employment (19/16x100) (%)	38.9	36.3	37.5	1.4
		23 Sufficiency ratio(19/18x100) (%)	20.8	21.8	23.9	▲ 3.1

## (Notes)

- means decrease.
- 2. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
- 3. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
- 4. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.