

Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

October 2012

Month and Year Item		Oct 2012	Sep 2012	Oct 2011	Change from the same month of the preceding year (% , point)
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,724,807	1,693,727	1,827,307	▲ 5.6
	2 New applications (case(s))	424,237	375,982	415,048	2.2
	3 Monthly active job openings (person (s))	1,177,654	1,141,967	1,058,436	11.3
	4 New job openings(person(s))	455,408	412,601	402,444	13.2
	5 Persons who found employment (case(s))	112,127	103,039	109,991	1.9
	6 Active job openings-to-applicants ratio(3/1) (time(s))	0.68	0.67	0.58	0.10
	7 New job openings-to-applicants ratio(4/2) (time(s))	1.07	1.10	0.97	0.10
	8 Ratio of persons who found employment (5/2x100) (%)	26.4	27.4	26.5	▲ 0.1
	9 Sufficiency ratio(5/4x100) (%)	24.6	25.0	27.3	▲ 2.7
Regular staff	10 Monthly active job openings (person (s))	885,034	855,601	791,146	11.9
	11 New job openings(person(s))	339,334	305,861	299,720	13.2
	12 Persons who found employment (case(s))	81,833	74,038	78,561	4.2
	13 Active job openings-to-applicants ratio(10/1) (time(s))	0.51	0.51	0.43	0.08
	14 Sufficiency ratio(12/11x100) (%)	24.1	24.2	26.2	▲ 2.1
Regular part-timers	15 Monthly active applications(person(s))	677,179	660,155	694,640	▲ 2.5
	16 New applications (case(s))	166,569	159,256	166,603	▲ 0.0
	17 Monthly active job openings (person (s))	667,752	643,365	569,627	17.2
	18 New job openings(person(s))	260,908	243,151	220,721	18.2
	19 Persons who found employment (case(s))	62,419	56,426	58,786	6.2
	20 Active job openings-to-applicants ratio(17/15) (time(s))	0.99	0.97	0.82	0.17
	21 New job openings-to-applicants ratio(18/16) (time(s))	1.57	1.53	1.32	0.25
	22 Ratio of persons who found employment (19/16x100) (%)	37.5	35.4	35.3	2.2
	23 Sufficiency ratio(19/18x100) (%)	23.9	23.2	26.6	▲ 2.7

(Notes)

1. ▲ means decrease.

2. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.

3. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).

4. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.