Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

November 2024

Item	Month and Year	Nov 2024	Oct 2024	Nov 2023	Change from the same month of the preceding year (%, point)
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,118,338	1,154,336	1,137,302	▲ 1.7
	2 New applications (case(s))	190,219	232,143	203,362	▲ 6.5
	3 Monthly active job openings (person (s))	1,421,601	1,428,590	1,439,223	▲ 1.2
	4 New job openings(person(s))	467,597	523,356	468,746	▲ 0.2
	5 Persons who found employment (case(s))	43,026	49,465	48,183	▲ 10.7
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.27	1.24	1.27	0.00
	7 New job openings-to-applicants ratio(4/2) (time(s))	2.46	2.25	2.30	0.16
	8 Ratio of persons who found employment (5/2x100) (%)	22.6	21.3	23.7	▲ 1.1
	9 Sufficiency ratio(5/4x100) (%)	9.2	9.5	10.3	▲ 1.1
Regular staff	10 Monthly active job openings (person (s))	1,186,594	1,187,605	1,187,497	▲ 0.1
	11 New job openings(person(s))	390,953	433,246	386,155	1.2
	12 Persons who found employment (case(s))	34,884	40,038	39,370	▲ 11.4
	13 Active job openings-to-applicants ratio(10/1) (time(s))	1.06	1.03	1.04	0.02
	<Seasonally adjusted>	1.02	1.02	1.01	—
	14 Sufficiency ratio(12/11x100) (%)	8.9	9.2	10.2	▲ 1.3
Regular part-timers	15 Monthly active applications(person(s))	742,415	760,090	723,023	2.7
	16 New applications (case(s))	116,302	143,045	115,832	0.4
	17 Monthly active job openings (person (s))	782,313	794,229	798,449	▲ 2.0
	18 New job openings(person(s))	253,215	305,150	265,095	▲ 4.5
	19 Persons who found employment (case(s))	36,434	41,751	38,131	▲ 4.5
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.05	1.04	1.10	▲ 0.05
	21 New job openings-to-applicants ratio(18/16) (time(s))	2.18	2.13	2.29	▲ 0.11
	22 Ratio of persons who found employment (19/16x100) (%)	31.3	29.2	32.9	▲ 1.6
	23 Sufficiency ratio(19/18x100) (%)	14.4	13.7	14.4	0.0

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA).
   The values prior to December 2023 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2024 data.

2. ▲ means decrease.

3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.

4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).

5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.