

Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

November 2023

| Item | | Month and Year | | | Change from the same month of the preceding year (% , point) |
|---------------------------------------|---|----------------|-----------|-----------|--|
| | | Nov 2023 | Oct 2023 | Nov 2022 | |
| Regular workers excluding part-timers | 1 Monthly active applications(person(s)) | 1,137,349 | 1,171,512 | 1,121,240 | 1.4 |
| | 2 New applications (case(s)) | 203,377 | 236,853 | 205,811 | ▲ 1.2 |
| | 3 Monthly active job openings (person (s)) | 1,439,224 | 1,454,531 | 1,469,030 | ▲ 2.0 |
| | 4 New job openings(person(s)) | 468,746 | 513,730 | 481,329 | ▲ 2.6 |
| | 5 Persons who found employment (case(s)) | 48,183 | 52,626 | 48,805 | ▲ 1.3 |
| | 6 Active job openings-to-applicants ratio(3/1) (time(s)) | 1.27 | 1.24 | 1.31 | ▲ 0.04 |
| | 7 New job openings-to-applicants ratio(4/2) (time(s)) | 2.30 | 2.17 | 2.34 | ▲ 0.04 |
| | 8 Ratio of persons who found employment (5/2x100) (%) | 23.7 | 22.2 | 23.7 | 0.0 |
| | 9 Sufficiency ratio(5/4x100) (%) | 10.3 | 10.2 | 10.1 | 0.2 |
| Regular staff | 10 Monthly active job openings (person (s)) | 1,187,498 | 1,198,832 | 1,202,463 | ▲ 1.2 |
| | 11 New job openings(person(s)) | 386,155 | 421,853 | 391,903 | ▲ 1.5 |
| | 12 Persons who found employment (case(s)) | 39,370 | 42,817 | 39,709 | ▲ 0.9 |
| | 13 Active job openings-to-applicants ratio(10/1) (time(s)) | 1.04 | 1.02 | 1.07 | ▲ 0.03 |
| | <Seasonally adjusted> | 1.01 | 1.01 | 1.04 | — |
| | 14 Sufficiency ratio(12/11x100) (%) | 10.2 | 10.1 | 10.1 | 0.1 |
| Regular part-timers | 15 Monthly active applications(person(s)) | 723,025 | 741,550 | 705,363 | 2.5 |
| | 16 New applications (case(s)) | 115,833 | 139,168 | 117,935 | ▲ 1.8 |
| | 17 Monthly active job openings (person (s)) | 798,453 | 814,659 | 843,643 | ▲ 5.4 |
| | 18 New job openings(person(s)) | 265,096 | 300,023 | 286,312 | ▲ 7.4 |
| | 19 Persons who found employment (case(s)) | 38,131 | 41,360 | 37,784 | 0.9 |
| | 20 Active job openings-to-applicants ratio(17/15) (time(s)) | 1.10 | 1.10 | 1.20 | ▲ 0.10 |
| | 21 New job openings-to-applicants ratio(18/16) (time(s)) | 2.29 | 2.16 | 2.43 | ▲ 0.14 |
| | 22 Ratio of persons who found employment (19/16x100) (%) | 32.9 | 29.7 | 32.0 | 0.9 |
| | 23 Sufficiency ratio(19/18x100) (%) | 14.4 | 13.8 | 13.2 | 1.2 |

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA). The values prior to December 2022 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2023 data.
2. ▲ means decrease.
3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.