

Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

November 2012

Month and Year Item		Nov 2012	Oct 2012	Nov 2011	Change from the same month of the preceding year (% , point)
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,661,170	1,724,807	1,737,839	▲ 4.4
	2 New applications (case(s))	348,062	424,237	365,754	▲ 4.8
	3 Monthly active job openings (person (s))	1,144,195	1,177,654	1,049,232	9.1
	4 New job openings(person(s))	406,116	455,408	383,061	6.0
	5 Persons who found employment (case(s))	99,801	112,127	102,467	▲ 2.6
	6 Active job openings-to-applicants ratio(3/1) (time(s))	0.69	0.68	0.60	0.09
	7 New job openings-to-applicants ratio(4/2) (time(s))	1.17	1.07	1.05	0.12
	8 Ratio of persons who found employment (5/2x100) (%)	28.7	26.4	28.0	0.7
	9 Sufficiency ratio(5/4x100) (%)	24.6	24.6	26.7	▲ 2.1
Regular staff	10 Monthly active job openings (person (s))	865,428	885,034	788,731	9.7
	11 New job openings(person(s))	303,933	339,334	284,175	7.0
	12 Persons who found employment (case(s))	73,282	81,833	75,124	▲ 2.5
	13 Active job openings-to-applicants ratio(10/1) (time(s))	0.52	0.51	0.45	0.07
	14 Sufficiency ratio(12/11x100) (%)	24.1	24.1	26.4	▲ 2.3
Regular part-timers	15 Monthly active applications(person(s))	648,417	677,179	661,960	▲ 2.0
	16 New applications (case(s))	131,374	166,569	140,611	▲ 6.6
	17 Monthly active job openings (person (s))	647,798	667,752	564,634	14.7
	18 New job openings(person(s))	231,165	260,908	208,505	10.9
	19 Persons who found employment (case(s))	54,457	62,419	53,723	1.4
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.00	0.99	0.85	0.15
	21 New job openings-to-applicants ratio(18/16) (time(s))	1.76	1.57	1.48	0.28
	22 Ratio of persons who found employment (19/16x100) (%)	41.5	37.5	38.2	3.3
	23 Sufficiency ratio(19/18x100) (%)	23.6	23.9	25.8	▲ 2.2

(Notes)

- ▲ means decrease.
- The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
- "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
- "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.