

Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

May 2024

Month and Year		May 2024	Apr 2024	May 2023	Change from the same month of the preceding year (% , point)
Item					
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,216,443	1,209,707	1,200,018	1.4
	2 New applications (case(s))	242,241	298,122	242,725	▲ 0.2
	3 Monthly active job openings (person (s))	1,385,411	1,391,685	1,407,204	▲ 1.5
	4 New job openings(person(s))	482,583	473,823	477,035	1.2
	5 Persons who found employment (case(s))	51,293	53,686	52,466	▲ 2.2
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.14	1.15	1.17	▲ 0.03
	7 New job openings-to-applicants ratio(4/2) (time(s))	1.99	1.59	1.97	0.02
	8 Ratio of persons who found employment (5/2x100) (%)	21.2	18.0	21.6	▲ 0.4
	9 Sufficiency ratio(5/4x100) (%)	10.6	11.3	11.0	▲ 0.4
Regular staff	10 Monthly active job openings (person (s))	1,148,507	1,159,340	1,156,914	▲ 0.7
	11 New job openings(person(s))	394,605	392,932	390,063	1.2
	12 Persons who found employment (case(s))	41,022	42,664	41,815	▲ 1.9
	13 Active job openings-to-applicants ratio(10/1) (time(s))	0.94	0.96	0.96	▲ 0.02
	<Seasonally adjusted>	1.00	1.02	1.03	—
	14 Sufficiency ratio(12/11x100) (%)	10.4	10.9	10.7	▲ 0.3
Regular part-timers	15 Monthly active applications(person(s))	835,380	808,761	802,267	4.1
	16 New applications (case(s))	164,990	215,815	158,958	3.8
	17 Monthly active job openings (person (s))	770,694	780,527	800,485	▲ 3.7
	18 New job openings(person(s))	272,076	274,876	277,641	▲ 2.0
	19 Persons who found employment (case(s))	46,353	48,125	45,645	1.6
	20 Active job openings-to-applicants ratio(17/15) (time(s))	0.92	0.97	1.00	▲ 0.08
	21 New job openings-to-applicants ratio(18/16) (time(s))	1.65	1.27	1.75	▲ 0.10
	22 Ratio of persons who found employment (19/16x100) (%)	28.1	22.3	28.7	▲ 0.6
	23 Sufficiency ratio(19/18x100) (%)	17.0	17.5	16.4	0.6

- (Notes)
- Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA). The values prior to December 2023 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2024 data.
  - ▲ means decrease.
  - The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
  - "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
  - "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.