

**Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)**

May 2022

Month and Year		May 2022	Apr 2022	May 2021	Change from the same month of the preceding year (% , point)
Item					
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,244,287	1,251,644	1,246,218	▲ 0.2
	2 New applications (case(s))	245,387	299,850	216,955	13.1
	3 Monthly active job openings (person (s))	1,384,764	1,391,221	1,230,847	12.5
	4 New job openings(person(s))	456,816	484,850	398,097	14.7
	5 Persons who found employment (case(s))	52,967	56,219	52,102	1.7
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.11	1.11	0.99	0.12
	7 New job openings-to-applicants ratio(4/2) (time(s))	1.86	1.62	1.83	0.03
	8 Ratio of persons who found employment (5/2x100) (%)	21.6	18.7	24.0	▲ 2.4
	9 Sufficiency ratio(5/4x100) (%)	11.6	11.6	13.1	▲ 1.5
Regular staff	10 Monthly active job openings (person (s))	1,138,252	1,146,252	1,018,441	11.8
	11 New job openings(person(s))	374,093	397,865	327,946	14.1
	12 Persons who found employment (case(s))	42,066	44,080	41,213	2.1
	13 Active job openings-to-applicants ratio(10/1) (time(s))	0.91	0.92	0.82	0.09
	<Seasonally adjusted>	0.98	0.97	0.88	-
	14 Sufficiency ratio(12/11x100) (%)	11.2	11.1	12.6	▲ 1.4
Regular part-timers	15 Monthly active applications(person(s))	817,655	799,806	781,376	4.6
	16 New applications (case(s))	159,048	211,421	133,356	19.3
	17 Monthly active job openings (person (s))	792,152	791,895	681,189	16.3
	18 New job openings(person(s))	269,931	287,845	225,446	19.7
	19 Persons who found employment (case(s))	44,472	47,486	43,386	2.5
	20 Active job openings-to-applicants ratio(17/15) (time(s))	0.97	0.99	0.87	0.10
	21 New job openings-to-applicants ratio(18/16) (time(s))	1.70	1.36	1.69	0.01
	22 Ratio of persons who found employment (19/16x100) (%)	28.0	22.5	32.5	▲ 4.5
	23 Sufficiency ratio(19/18x100) (%)	16.5	16.5	19.2	▲ 2.7

(Notes)

- Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA). The values prior to December 2021 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2022 data.
- ▲ means decrease.
- The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
- "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
- "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.