

Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

May 2020

Month and Year Item		May 2020	Apr 2020	May 2019	Change from the same month of the preceding year (% , point)
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,115,876	1,128,130	1,128,806	▲ 1.1
	2 New applications (case(s))	231,881	300,038	259,753	▲ 10.7
	3 Monthly active job openings (person (s))	1,134,392	1,258,893	1,506,229	▲ 24.7
	4 New job openings(person(s))	370,541	383,999	520,124	▲ 28.8
	5 Persons who found employment (case(s))	43,285	56,754	73,107	▲ 40.8
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.02	1.12	1.33	▲ 0.31
	7 New job openings-to-applicants ratio(4/2) (time(s))	1.60	1.28	2.00	▲ 0.40
	8 Ratio of persons who found employment (5/2x100) (%)	18.7	18.9	28.1	▲ 9.4
	9 Sufficiency ratio(5/4x100) (%)	11.7	14.8	14.1	▲ 2.4
Regular staff	10 Monthly active job openings (person (s))	935,111	1,033,163	1,207,737	▲ 22.6
	11 New job openings(person(s))	305,305	314,921	416,539	▲ 26.7
	12 Persons who found employment (case(s))	33,795	43,389	56,830	▲ 40.5
	13 Active job openings-to-applicants ratio(10/1) (time(s))	0.84	0.92	1.07	▲ 0.23
	<Seasonally adjusted>	0.90	0.98	1.15	—
	14 Sufficiency ratio(12/11x100) (%)	11.1	13.8	13.6	▲ 2.5
Regular part-timers	15 Monthly active applications(person(s))	624,033	632,510	672,634	▲ 7.2
	16 New applications (case(s))	119,642	161,448	153,224	▲ 21.9
	17 Monthly active job openings (person (s))	641,688	733,451	923,488	▲ 30.5
	18 New job openings(person(s))	212,137	220,383	321,252	▲ 34.0
	19 Persons who found employment (case(s))	30,649	41,621	52,054	▲ 41.1
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.03	1.16	1.37	▲ 0.34
	21 New job openings-to-applicants ratio(18/16) (time(s))	1.77	1.37	2.10	▲ 0.33
	22 Ratio of persons who found employment (19/16x100) (%)	25.6	25.8	34.0	▲ 8.4
	23 Sufficiency ratio(19/18x100) (%)	14.4	18.9	16.2	▲ 1.8

(Notes)

- Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA).
The values prior to December 2019 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2020 data.
- ▲ means decrease.
- The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
- "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
- "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.