

Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

May 2016

Item		Month and Year			Change from the same month of the preceding year (% , point)
		May 2016	Apr 2016	May 2015	
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,318,637	1,353,910	1,417,102	▲ 6.9
	2 New applications (case(s))	305,575	372,048	312,208	▲ 2.1
	3 Monthly active job openings (person (s))	1,336,501	1,373,379	1,250,490	6.9
	4 New job openings(person(s))	460,700	490,803	422,519	9.0
	5 Persons who found employment (case(s))	89,331	97,737	92,027	▲ 2.9
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.01	1.01	0.88	0.13
	7 New job openings-to-applicants ratio(4/2) (time(s))	1.51	1.32	1.35	0.16
	8 Ratio of persons who found employment (5/2x100) (%)	29.2	26.3	29.5	▲ 0.3
	9 Sufficiency ratio(5/4x100) (%)	19.4	19.9	21.8	▲ 2.4
Regular staff	10 Monthly active job openings (person (s))	1,038,309	1,063,150	954,392	8.8
	11 New job openings(person(s))	356,397	377,626	319,945	11.4
	12 Persons who found employment (case(s))	67,648	72,474	68,652	▲ 1.5
	13 Active job openings-to-applicants ratio(10/1) (time(s))	0.79	0.79	0.67	0.12
	<Seasonally adjusted>	0.87	0.85	0.74	—
	14 Sufficiency ratio(12/11x100) (%)	19.0	19.2	21.5	▲ 2.5
Regular part-timers	15 Monthly active applications(person(s))	656,359	651,016	678,739	▲ 3.3
	16 New applications (case(s))	154,788	199,847	153,830	0.6
	17 Monthly active job openings (person (s))	846,406	872,529	769,718	10.0
	18 New job openings(person(s))	288,960	309,815	258,885	11.6
	19 Persons who found employment (case(s))	55,437	59,715	57,077	▲ 2.9
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.29	1.34	1.13	0.16
	21 New job openings-to-applicants ratio(18/16) (time(s))	1.87	1.55	1.68	0.19
	22 Ratio of persons who found employment (19/16x100) (%)	35.8	29.9	37.1	▲ 1.3
	23 Sufficiency ratio(19/18x100) (%)	19.2	19.3	22.0	▲ 2.8

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA). The values prior to December 2015 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2016 data.
2. ▲ means decrease.
3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.