

**Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)**

May 2012

<div>Month and Year</div> <div>Item</div>		May 2012	Apr 2012	May 2011	Change from the same month of the preceding year (% , point)	
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,886,072	1,896,054	2,057,417	▲ 8.3	
	2 New applications (case(s))	433,418	515,357	471,168	▲ 8.0	
	3 Monthly active job openings (person (s))	1,088,555	1,105,076	905,954	20.2	
	4 New job openings(person(s))	414,135	408,636	340,412	21.7	
	5 Persons who found employment (case(s))	116,743	124,131	108,517	7.6	
	6 Active job openings-to-applicants ratio(3/1) (time(s))	0.58	0.58	0.44	0.14	
	7 New job openings-to-applicants ratio(4/2) (time(s))	0.96	0.79	0.72	0.24	
	8 Ratio of persons who found employment (5/2x100) (%)	26.9	24.1	23.0	3.9	
	9 Sufficiency ratio(5/4x100) (%)	28.2	30.4	31.9	▲ 3.7	
	Regular staff	10 Monthly active job openings (person (s))	819,282	826,761	689,774	18.8
		11 New job openings(person(s))	305,537	302,590	251,235	21.6
		12 Persons who found employment (case(s))	82,975	84,811	74,514	11.4
		13 Active job openings-to-applicants ratio(10/1) (time(s))	0.43	0.44	0.34	0.09
		14 Sufficiency ratio(12/11x100) (%)	27.2	28.0	29.7	▲ 2.5
Regular part-timers	15 Monthly active applications(person(s))	752,259	730,363	766,142	▲ 1.8	
	16 New applications (case(s))	190,159	231,190	198,970	▲ 4.4	
	17 Monthly active job openings (person (s))	620,717	636,319	494,332	25.6	
	18 New job openings(person(s))	234,275	231,290	183,623	27.6	
	19 Persons who found employment (case(s))	66,659	67,312	61,144	9.0	
	20 Active job openings-to-applicants ratio(17/15) (time(s))	0.83	0.87	0.65	0.18	
	21 New job openings-to-applicants ratio(18/16) (time(s))	1.23	1.00	0.92	0.31	
	22 Ratio of persons who found employment (19/16x100) (%)	35.1	29.1	30.7	4.4	
	23 Sufficiency ratio(19/18x100) (%)	28.5	29.1	33.3	▲ 4.8	

(Notes)

- ▲ means decrease.
- The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
- "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
- "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.