Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

March 2023

Item	Month and Year	Mar 2023	Feb 2023	Mar 2022	Change from the same month of the preceding year (%, point)
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,181,395	1,129,883	1,232,262	▲ 4.1
	2 New applications (case(s))	260,840	250,207	272,389	▲ 4.2
	3 Monthly active job openings (person (s))	1,467,792	1,460,526	1,417,004	3.6
	4 New job openings(person(s))	499,651	498,508	499,467	0.0
	5 Persons who found employment (case(s))	67,710	51,691	66,643	1.6
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.24	1.29	1.15	0.09
	7 New job openings-to-applicants ratio(4/2) (time(s))	1.92	1.99	1.83	0.09
	8 Ratio of persons who found employment (5/2x100) (%)	26.0	20.7	24.5	1.5
	9 Sufficiency ratio(5/4x100) (%)	13.6	10.4	13.3	0.3
Regular staff	10 Monthly active job openings (person (s))	1,204,575	1,196,306	1,164,932	3.4
	11 New job openings(person(s))	409,476	403,687	405,703	0.9
	12 Persons who found employment (case(s))	50,110	40,412	49,102	2.1
	13 Active job openings-to-applicants ratio(10/1) (time(s))	1.02	1.06	0.95	0.07
	<Seasonally adjusted>	1.02	1.02	0.95	—
	14 Sufficiency ratio(12/11x100) (%)	12.2	10.0	12.1	0.1
Regular part-timers	15 Monthly active applications(person(s))	733,031	695,211	738,615	▲ 0.8
	16 New applications (case(s))	151,283	148,140	156,225	▲ 3.2
	17 Monthly active job openings (person (s))	867,834	853,627	806,727	7.6
	18 New job openings(person(s))	305,583	321,764	299,269	2.1
	19 Persons who found employment (case(s))	69,519	42,937	61,333	13.3
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.18	1.23	1.09	0.09
	21 New job openings-to-applicants ratio(18/16) (time(s))	2.02	2.17	1.92	0.10
	22 Ratio of persons who found employment (19/16x100) (%)	46.0	29.0	39.3	6.7
	23 Sufficiency ratio(19/18x100) (%)	22.7	13.3	20.5	2.2

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA).
   The values prior to December 2022 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2023 data.

2. ▲ means decrease.

3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.

4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).

5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.