Chart 1. EMPLOYMENT REFERRALS FOR GENERAL WORKERS(excluding new school graduates and including part-timers)

<div align="right">March 2023</div>

Item	Month and Year	Mar 2023	Feb 2023	Mar 2022	Change from the same month of the preceding year (%, point)	Seasonally adjusted, Change from the preceding month (%, point)
Total number	1 Monthly active applications(person(s))	1,939,725	1,858,599	1,998,683	▲ 2.9	0.1
	2 New applications (case(s))	420,443	403,858	437,691	▲ 3.9	▲ 3.5
	3 Monthly active job openings (person (s))	2,628,578	2,623,567	2,506,771	4.9	▲ 1.5
	4 New job openings(person(s))	897,567	926,278	891,115	0.7	▲ 4.6
	5 Persons who found employment (case(s))	149,604	105,793	139,658	7.1	3.9
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.36	1.41	1.25	0.11	—
	<Seasonally adjusted>	1.32	1.34	1.23	—	▲ 0.02
	7 New job openings-to-applicants ratio(4/2) (time(s))	2.13	2.29	2.04	0.09	—
	<Seasonally adjusted>	2.29	2.32	2.19	—	▲ 0.03
	8 Ratio of persons who found employment (5/2x100) (%)	35.6	26.2	31.9	3.7	—
	<Seasonally adjusted>	29.5	27.4	26.3	—	2.1
	9 Sufficiency ratio(5/4x100) (%)	16.7	11.4	15.7	1.0	—
	<Seasonally adjusted>	12.8	11.8	12.0	—	1.0
Regular workers	10 Monthly active applications(person(s))	1,914,426	1,825,094	1,970,877	▲ 2.9	
	11 New applications (case(s))	412,123	398,347	428,614	▲ 3.8	
	12 Monthly active job openings (person (s))	2,335,626	2,314,153	2,223,731	5.0	
	13 New job openings(person(s))	805,234	820,272	798,736	0.8	
	14 Persons who found employment (case(s))	137,229	94,628	127,976	7.2	
	15 Active job openings-to-applicants ratio(12/10) (time(s))	1.22	1.27	1.13	0.09	
	16 New job openings-to-applicants ratio(13/11) (time(s))	1.95	2.06	1.86	0.09	
	17 Ratio of persons who found employment (14/11x100) (%)	33.3	23.8	29.9	3.4	
	18 Sufficiency ratio (14/13x100) (%)	17.0	11.5	16.0	1.0	

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA).
   The values prior to December 2022 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2023 data.

2. ▲ means decrease.

3. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).

4. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.