

**Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)**

March 2020

Month and Year Item		Mar 2020	Feb 2020	Mar 2019	Change from the same month of the preceding year (% , point)
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,106,992	1,057,849	1,111,022	▲ 0.4
	2 New applications (case(s))	267,168	251,966	272,808	▲ 2.1
	3 Monthly active job openings (person (s))	1,386,867	1,418,843	1,592,963	▲ 12.9
	4 New job openings(person(s))	464,359	483,470	520,853	▲ 10.8
	5 Persons who found employment (case(s))	75,339	58,194	88,512	▲ 14.9
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.25	1.34	1.43	▲ 0.18
	7 New job openings-to-applicants ratio(4/2) (time(s))	1.74	1.92	1.91	▲ 0.17
	8 Ratio of persons who found employment (5/2x100) (%)	28.2	23.1	32.4	▲ 4.2
	9 Sufficiency ratio(5/4x100) (%)	16.2	12.0	17.0	▲ 0.8
Regular staff	10 Monthly active job openings (person (s))	1,127,419	1,147,500	1,265,189	▲ 10.9
	11 New job openings(person(s))	374,865	388,524	408,761	▲ 8.3
	12 Persons who found employment (case(s))	55,051	45,927	63,518	▲ 13.3
	13 Active job openings-to-applicants ratio(10/1) (time(s))	1.02	1.08	1.14	▲ 0.12
	<Seasonally adjusted>	1.03	1.05	1.15	—
	14 Sufficiency ratio(12/11x100) (%)	14.7	11.8	15.5	▲ 0.8
Regular part-timers	15 Monthly active applications(person(s))	618,787	596,099	602,315	2.7
	16 New applications (case(s))	133,228	131,749	139,378	▲ 4.4
	17 Monthly active job openings (person (s))	850,501	871,660	977,201	▲ 13.0
	18 New job openings(person(s))	289,010	317,888	329,768	▲ 12.4
	19 Persons who found employment (case(s))	65,082	41,195	63,083	3.2
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.37	1.46	1.62	▲ 0.25
	21 New job openings-to-applicants ratio(18/16) (time(s))	2.17	2.41	2.37	▲ 0.20
	22 Ratio of persons who found employment (19/16x100) (%)	48.9	31.3	45.3	3.6
	23 Sufficiency ratio(19/18x100) (%)	22.5	13.0	19.1	3.4

(Notes)

- Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA).  
The values prior to December 2019 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2020 data.
- ▲ means decrease.
- The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
- "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
- "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.