Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

June 2024

	-				June 2024
ltem	Month and Year	Jun 2024	May 2024	Jun 2023	Change from the same month of the preceding year (%, point)
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,184,730	1,216,443	1,183,800	0.1
	2 New applications (case(s))	207,382	242,241	229,363	▲ 9.6
	3 Monthly active job openings (person (s))	1,376,997	1,385,411	1,421,184	▲ 3.1
	4 New job openings(person(s))	463,019	482,583	505,533	▲ 8.4
	Persons who found employment (case(s))	47,094	51,293	53,033	▲ 11.2
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.16	1.14	1.20	▲ 0.04
	New job openings-to-applicants ratio(4/2) (time(s))	2.23	1.99	2.20	0.03
	Ratio of persons who found employment (5/2x100) (%)	22.7	21.2	23.1	▲ 0.4
	9 Sufficiency ratio(5/4x100) (%)	10.2	10.6	10.5	▲ 0.3
Regular staff	10 Monthly active job openings (person (s))	1,137,407	1,148,507	1,168,745	▲ 2.7
	11 New job openings(person(s))	381,178	394,605	416,482	▲ 8.5
	Persons who found employment (case(s))	37,658	41,022	42,521	▲ 11.4
	Active job openings-to-applicants ratio(10/1) (time(s))	0.96	0.94	0.99	▲ 0.03
	<seasonally adjusted=""></seasonally>	1.00	1.00	1.03	
	14 Sufficiency ratio(12/11x100) (%)	9.9	10.4	10.2	▲ 0.3
Regular part-timers	15 Monthly active applications(person(s))	822,537	835,380	795,006	3.5
	16 New applications (case(s))	126,545	164,990	133,837	▲ 5.4
	17 Monthly active job openings (person (s))	754,714	770,694	794,170	▲ 5.0
	18 New job openings(person(s))	256,788	272,076	283,773	▲ 9.5
	Persons who found employment (case(s))	41,859	46,353	44,603	▲ 6.2
	20 Active job openings-to-applicants ratio(17/15) (time(s))	0.92	0.92	1.00	▲ 0.08
	New job openings-to-applicants ratio(18/16) (time(s))	2.03	1.65	2.12	▲ 0.09
	Ratio of persons who found employment (19/16x100) (%)	33.1	28.1	33.3	▲ 0.2
	23 Sufficiency ratio(19/18x100) (%)	16.3	17.0	15.7	0.6

## (Notes)

- 1. Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA). The values prior to December 2023 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2024 data.
- ▲ means decrease.
- 3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
- 4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
- 5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.