

Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

June 2023

Item		Month and Year			Change from the same month of the preceding year (% , point)
		Jun 2023	May 2023	Jun 2022	
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,183,977	1,200,203	1,220,043	▲ 3.0
	2 New applications (case(s))	229,417	242,766	240,851	▲ 4.7
	3 Monthly active job openings (person (s))	1,421,260	1,407,272	1,409,276	0.9
	4 New job openings(person(s))	505,560	477,057	509,328	▲ 0.7
	5 Persons who found employment (case(s))	53,033	52,466	55,579	▲ 4.6
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.20	1.17	1.16	0.04
	7 New job openings-to-applicants ratio(4/2) (time(s))	2.20	1.97	2.11	0.09
	8 Ratio of persons who found employment (5/2x100) (%)	23.1	21.6	23.1	0.0
	9 Sufficiency ratio(5/4x100) (%)	10.5	11.0	10.9	▲ 0.4
Regular staff	10 Monthly active job openings (person (s))	1,168,806	1,156,971	1,158,691	0.9
	11 New job openings(person(s))	416,503	390,081	417,513	▲ 0.2
	12 Persons who found employment (case(s))	42,521	41,815	44,450	▲ 4.3
	13 Active job openings-to-applicants ratio(10/1) (time(s))	0.99	0.96	0.95	0.04
	<Seasonally adjusted>	1.03	1.03	0.99	—
	14 Sufficiency ratio(12/11x100) (%)	10.2	10.7	10.6	▲ 0.4
Regular part-timers	15 Monthly active applications(person(s))	795,031	802,289	805,363	▲ 1.3
	16 New applications (case(s))	133,845	158,969	140,819	▲ 5.0
	17 Monthly active job openings (person (s))	794,236	800,543	800,580	▲ 0.8
	18 New job openings(person(s))	283,799	277,662	290,899	▲ 2.4
	19 Persons who found employment (case(s))	44,603	45,645	46,182	▲ 3.4
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.00	1.00	0.99	0.01
	21 New job openings-to-applicants ratio(18/16) (time(s))	2.12	1.75	2.07	0.05
	22 Ratio of persons who found employment (19/16x100) (%)	33.3	28.7	32.8	0.5
	23 Sufficiency ratio(19/18x100) (%)	15.7	16.4	15.9	▲ 0.2

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA). The values prior to December 2022 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2023 data.
2. ▲ means decrease.
3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.