

Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

July 2024

Month and Year		Jul 2024	Jun 2024	Jul 2023	Change from the same month of the preceding year (% , point)
Item					
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,171,487	1,184,730	1,162,001	0.8
	2 New applications (case(s))	225,975	207,382	219,565	2.9
	3 Monthly active job openings (person (s))	1,398,177	1,376,997	1,420,584	▲ 1.6
	4 New job openings(person(s))	490,208	463,019	482,699	1.6
	5 Persons who found employment (case(s))	47,515	47,094	48,081	▲ 1.2
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.19	1.16	1.22	▲ 0.03
	7 New job openings-to-applicants ratio(4/2) (time(s))	2.17	2.23	2.20	▲ 0.03
	8 Ratio of persons who found employment (5/2x100) (%)	21.0	22.7	21.9	▲ 0.9
	9 Sufficiency ratio(5/4x100) (%)	9.7	10.2	10.0	▲ 0.3
Regular staff	10 Monthly active job openings (person (s))	1,154,510	1,137,407	1,170,133	▲ 1.3
	11 New job openings(person(s))	405,200	381,178	396,465	2.2
	12 Persons who found employment (case(s))	38,433	37,658	38,898	▲ 1.2
	13 Active job openings-to-applicants ratio(10/1) (time(s))	0.99	0.96	1.01	▲ 0.02
	<Seasonally adjusted>	1.00	1.00	1.02	—
	14 Sufficiency ratio(12/11x100) (%)	9.5	9.9	9.8	▲ 0.3
Regular part-timers	15 Monthly active applications(person(s))	779,655	822,537	747,042	4.4
	16 New applications (case(s))	129,368	126,545	119,396	8.4
	17 Monthly active job openings (person (s))	759,827	754,714	781,125	▲ 2.7
	18 New job openings(person(s))	274,986	256,788	269,752	1.9
	19 Persons who found employment (case(s))	39,373	41,859	37,214	5.8
	20 Active job openings-to-applicants ratio(17/15) (time(s))	0.97	0.92	1.05	▲ 0.08
	21 New job openings-to-applicants ratio(18/16) (time(s))	2.13	2.03	2.26	▲ 0.13
	22 Ratio of persons who found employment (19/16x100) (%)	30.4	33.1	31.2	▲ 0.8
	23 Sufficiency ratio(19/18x100) (%)	14.3	16.3	13.8	0.5

- (Notes)
- Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA). The values prior to December 2023 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2024 data.
 - ▲ means decrease.
 - The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
 - "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
 - "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.