Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

July 2018

		-			July 2018
Item	Month and Year	Jul 2018	Jun 2018	Jul 2017	Change from the same month of the preceding year (%, point)
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,097,384	1,125,848	1,164,141	▲ 5.7
	2 New applications (case(s))	250,112	249,161	261,209	▲ 4.2
	3 Monthly active job openings (person (s))	1,531,570	1,527,700	1,453,238	5.4
	4 New job openings(person(s))	533,360	535,950	512,028	4.2
	Persons who found employment (case(s))	74,186	78,060	77,807	<b>▲</b> 4.7
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.40	1.36	1.25	0.15
	New job openings-to-applicants ratio(4/2) (time(s))	2.13	2.15	1.96	0.17
	8 Ratio of persons who found employment (5/2x100) (%)	29.7	31.3	29.8	▲ 0.1
	9 Sufficiency ratio(5/4x100) (%)	13.9	14.6	15.2	▲ 1.3
Regular staff	10 Monthly active job openings (person (s))	1,215,178	1,210,469	1,141,245	6.5
	11 New job openings(person(s))	422,114	421,961	401,381	5.2
	Persons who found employment (case(s))	58,907	60,756	61,227	▲ 3.8
	13 Active job openings-to-applicants ratio(10/1) (time(s))	1.11	1.08	0.98	0.13
	<seasonally adjusted=""></seasonally>	1.13	1.13	1.00	
	14 Sufficiency ratio(12/11x100) (%)	14.0	14.4	15.3	▲ 1.3
Regular part-timers	15 Monthly active applications(person(s))	611,839	658,535	606,912	0.8
	16 New applications (case(s))	117,257	128,168	115,464	1.6
	17 Monthly active job openings (person (s))	902,258	911,641	870,550	3.6
	18 New job openings(person(s))	322,150	319,512	308,324	4.5
	19 Persons who found employment (case(s))	44,525	51,174	45,865	▲ 2.9
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.47	1.38	1.43	0.04
	21 New job openings-to-applicants ratio(18/16) (time(s))	2.75	2.49	2.67	0.08
	22 Ratio of persons who found employment (19/16x100) (%)	38.0	39.9	39.7	▲ 1.7
	23 Sufficiency ratio(19/18x100) (%)	13.8	16.0	14.9	▲ 1.1

## (Notes)

- 1. Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA). The values prior to December 2017 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2018 data.
- ▲ means decrease.
- 3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
- 4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
- 5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.