

**Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)**

July 2015

Item		Month and Year			Change from the same month of the preceding year (% , point)
		Jul 2015	Jun 2015	Jul 2014	
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,359,030	1,391,183	1,461,772	▲ 7.0
	2 New applications (case(s))	316,516	328,868	339,083	▲ 6.7
	3 Monthly active job openings (person (s))	1,299,633	1,277,072	1,271,927	2.2
	4 New job openings(person(s))	502,138	469,483	489,617	2.6
	5 Persons who found employment (case(s))	94,006	98,828	100,510	▲ 6.5
	6 Active job openings-to-applicants ratio(3/1) (time(s))	0.96	0.92	0.87	0.09
	7 New job openings-to-applicants ratio(4/2) (time(s))	1.59	1.43	1.44	0.15
	8 Ratio of persons who found employment (5/2x100) (%)	29.7	30.1	29.6	0.1
	9 Sufficiency ratio(5/4x100) (%)	18.7	21.1	20.5	▲ 1.8
Regular staff	10 Monthly active job openings (person (s))	992,660	974,850	956,130	3.8
	11 New job openings(person(s))	381,664	353,567	365,066	4.5
	12 Persons who found employment (case(s))	71,752	74,604	75,441	▲ 4.9
	13 Active job openings-to-applicants ratio(10/1) (time(s))	0.73	0.70	0.65	0.08
	<Seasonally adjusted>	0.75	0.75	0.68	—
	14 Sufficiency ratio(12/11x100) (%)	18.8	21.1	20.7	▲ 1.9
Regular part-timers	15 Monthly active applications(person(s))	627,546	673,720	648,256	▲ 3.2
	16 New applications (case(s))	128,346	146,214	134,523	▲ 4.6
	17 Monthly active job openings (person (s))	773,122	768,703	723,182	6.9
	18 New job openings(person(s))	296,091	286,864	275,786	7.4
	19 Persons who found employment (case(s))	51,644	58,812	54,238	▲ 4.8
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.23	1.14	1.12	0.11
	21 New job openings-to-applicants ratio(18/16) (time(s))	2.31	1.96	2.05	0.26
	22 Ratio of persons who found employment (19/16x100) (%)	40.2	40.2	40.3	▲ 0.1
	23 Sufficiency ratio(19/18x100) (%)	17.4	20.5	19.7	▲ 2.3

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA).
2. ▲ means decrease.
3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.