Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

July 2012

					July 2012
ltem	Month and Year	Jul 2012	Jun 2012	Jul 2011	Change from the same month of the preceding year (%, point)
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,765,029	1,812,207	1,926,262	▲ 8.4
	2 New applications (case(s))	380,390	385,678	399,170	▲ 4.7
	Monthly active job openings (person (s))	1,105,415	1,084,771	943,725	17.1
	4 New job openings(person(s))	422,535	403,679	376,728	12.2
	Persons who found employment (case(s))	105,898	110,283	103,195	2.6
	Active job openings-to-applicants ratio(3/1) (time(s))	0.63	0.60	0.49	0.14
	<pre>New job openings-to-applicants ratio(4/2) (time(s))</pre>	1.11	1.05	0.94	0.17
	Ratio of persons who found employment (5/2x100) (%)	27.8	28.6	25.9	1.9
	9 Sufficiency ratio(5/4x100) (%)	25.1	27.3	27.4	▲ 2.3
Regular staff	10 Monthly active job openings (person (s))	831,687	816,311	712,929	16.7
	11 New job openings(person(s))	314,784	297,086	279,770	12.5
	12 Persons who found employment (case(s))	77,339	79,536	72,868	6.1
	13 Active job openings-to-applicants ratio(10/1) (time(s))	0.47	0.45	0.37	0.10
	14 Sufficiency ratio(12/11x100) (%)	24.6	26.8	26.0	▲ 1.4
Regular part-timers	15 Monthly active applications(person(s))	690,843	733,320	712,637	▲ 3.1
	16 New applications (case(s))	139,578	154,491	144,544	▲ 3.4
	17 Monthly active job openings (person (s))	605,426	602,798	493,307	22.7
	18 New job openings(person(s))	233,326	229,904	199,878	16.7
	19 Persons who found employment (case(s))	56,199	61,533	53,743	4.6
	20 Active job openings-to-applicants ratio(17/15) (time(s))	0.88	0.82	0.69	0.19
	21 New job openings-to-applicants ratio(18/16) (time(s))	1.67	1.49	1.38	0.29
	22 Ratio of persons who found employment (19/16x100) (%)	40.3	39.8	37.2	3.1
	23 Sufficiency ratio(19/18x100) (%)	24.1	26.8	26.9	▲ 2.8

(Notes)

1. ▲ means decrease.

2. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.

3. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).

4. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.