

Chart 3. THE STATUS OF NEW JOB OPENINGS FOR GENERAL EMPLOYMENT BY KEY INDUSTRY AND BY SIZE

○ The status of new job openings for general employment by key industry and by size (excluding new school graduates)

January 2025

Industry, Size		Total number	Excluding part-timers	Regular workers	Casual, seasonal workers	Part-timers
New job openings (person(s))	Total	907,161	540,897	502,337	38,560	366,264
	D Construction	72,990	68,423	67,140	1,283	4,567
	E Manufacturing	79,786	61,022	58,018	3,004	18,764
	G Information and communications	22,610	20,642	18,737	1,905	1,968
	H Transport and postal activities	49,643	39,249	37,444	1,805	10,394
	I Wholesale and retail trade	108,545	57,510	55,649	1,861	51,035
	L Scientific research, professional and technical services	23,256	16,999	15,790	1,209	6,257
	M Accommodations, eating and drinking services	71,194	24,440	22,820	1,620	46,754
	N Living-related and personal services and amusement services	27,955	14,127	13,431	696	13,828
	O Education, learning support	15,533	6,176	5,769	407	9,357
	P Medical , health care and welfare	236,693	126,580	121,803	4,777	110,113
	R Services (not elsewhere classified)	124,153	74,207	56,624	17,583	49,946
	(By size)					
	29 people and under	571,272	339,613	314,881	24,732	231,659
	30 - 99 people	213,905	126,228	119,066	7,162	87,677
	100 - 299 people	78,837	50,559	46,840	3,719	28,278
	300 - 499 people	17,057	10,652	9,707	945	6,405
	500 - 999 people	13,698	7,379	6,500	879	6,319
	1,000 people and over	12,392	6,466	5,343	1,123	5,926
Change from the same month of the preceding year (%)	Total	-0.4	-0.1	-0.0	-0.4	-0.9
	D Construction	-0.9	-1.0	-1.1	8.2	-0.7
	E Manufacturing	-2.1	-0.9	-0.7	-3.8	-5.9
	G Information and communications	1.6	3.3	2.6	10.6	-13.5
	H Transport and postal activities	(-3.5)	(-3.4)	(-3.2)	(-7.9)	(-3.8)
	I Wholesale and retail trade	(1.3)	(1.9)	(2.7)	(-17.1)	(0.7)
	L Scientific research, professional and technical services	3.2	4.0	4.2	0.8	1.1
	M Accommodations, eating and drinking services	-0.4	-2.2	-3.9	30.8	0.6
	N Living-related and personal services and amusement services	-5.0	-7.0	-6.1	-21.0	-2.8
	O Education, learning support	-5.3	-5.8	-6.3	2.5	-5.0
	P Medical , health care and welfare	(0.0)	(0.1)	(0.5)	(-9.8)	(-0.1)
	R Services (not elsewhere classified)	(5.0)	(5.0)	(4.5)	(6.6)	(5.1)
	(By size)					
	29 people and under	-0.3	0.2	0.2	0.2	-0.9
	30 - 99 people	-0.7	-0.4	-0.4	-0.5	-1.2
	100 - 299 people	-2.4	-0.2	0.1	-3.9	-6.0
	300 - 499 people	0.2	-1.4	-0.1	-12.6	2.9
	500 - 999 people	10.3	-1.0	-1.2	0.5	27.2
	1,000 people and over	1.0	-1.0	-3.2	11.4	3.3

○ Transition in numbers in key industries in comparison with change from the same month of the preceding year (%) (excluding new school graduates)

Industry		2024											(%) 2025
		Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan
Including part-timers	Total	-3.6	-7.4	-2.3	-0.6	-9.4	1.2	-6.5	-5.9	1.2	-2.6	-3.7	-0.4
	D Construction	-2.4	-8.6	-3.9	-3.4	-12.8	-1.4	-8.3	-7.4	-0.2	-4.4	-4.9	-0.9
	E Manufacturing	-8.7	-10.8	-7.8	-7.4	-14.6	-2.9	-10.5	-9.1	-0.8	-5.9	-7.6	-2.1
	G Information and communications	4.2	-4.6	0.4	5.7	-5.0	6.6	1.4	8.9	6.4	-5.0	9.3	1.6
	H Transport and postal services	-4.3	-5.0	(-2.3)	(-3.2)	(-8.3)	(-1.2)	(-5.4)	(-3.5)	(-0.6)	(2.0)	(-6.1)	(-3.5)
	I Wholesale and retail trade	-4.5	-8.0	(-5.0)	(4.6)	(-3.8)	(-1.0)	(-3.6)	(-6.0)	(2.6)	(0.9)	(-3.8)	(1.3)
	L Scientific research, professional and technical services	-1.8	1.6	-0.1	0.6	-7.6	7.4	-8.3	-3.5	8.9	-2.7	-4.3	3.2
	M Accommodations, eating and drinking services	-8.4	-8.5	-6.3	-1.8	-10.1	-1.6	-23.5	-1.9	-6.5	-12.2	5.2	-0.4
	N Living-related and personal services and amusement services	-7.9	-10.5	3.4	-10.6	-13.7	2.9	-12.3	-13.3	-2.4	-2.7	-8.6	-5.0
	O Education, learning support	-7.6	-10.5	-7.4	-0.6	-11.5	-5.1	-5.1	-7.4	-4.9	-6.4	-3.7	-5.3
	P Medical , health care and welfare	0.0	-4.0	(1.4)	(1.4)	(-8.0)	(5.1)	(-1.4)	(-4.5)	(3.4)	(0.4)	(-4.6)	(0.0)
	R Services (not elsewhere classified)	0.7	-8.6	(-3.0)	(0.3)	(-10.4)	(1.5)	(-4.6)	(-8.8)	(2.2)	(-2.4)	(-4.7)	(5.0)

- (Note)
- The data is classified based on the "Japan Standard Industry Classification" revised in July 2023 for April 2024 and beyond, and based on the "Japan Standard Industry Classification" revised in October 2013 for March 2024 and earlier.  
The changes in year-on-year comparison from April 2024 onwards for industries affected by industrial classification revisions are indicated in parentheses.
  - "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
  - "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.
  - "Casual workers" refer to a work with fixed employment term of 1 month to 4 months and "seasonal workers" refer to a work engaged for a certain term by seasonal labour demand or utilizing own leisure time.