

Chart 1. EMPLOYMENT REFERRALS FOR GENERAL WORKERS(excluding new school graduates and including part-timers)

January 2025

Month and Year		Jan 2025	Dec 2024	Jan 2024	Change from the same month of the preceding year (% , point)	Seasonally adjusted, Change from the preceding month (% , point)
Item						
Total number	1 Monthly active applications(person(s))	1,813,283	1,787,215	1,834,613	▲ 1.2	▲ 0.3
	2 New applications (case(s))	397,203	289,676	407,548	▲ 2.5	▲ 0.2
	3 Monthly active job openings (person (s))	2,425,463	2,411,182	2,468,036	▲ 1.7	0.2
	4 New job openings(person(s))	907,161	790,791	910,763	▲ 0.4	1.9
	5 Persons who found employment (case(s))	74,800	82,034	78,266	▲ 4.4	1.7
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.34	1.35	1.35	▲ 0.01	—
	<Seasonally adjusted>	1.26	1.25	1.27	—	0.01
	7 New job openings-to-applicants ratio(4/2) (time(s))	2.28	2.73	2.23	0.05	—
	<Seasonally adjusted>	2.32	2.27	2.27	—	0.05
	8 Ratio of persons who found employment (5/2x100) (%)	18.8	28.3	19.2	▲ 0.4	—
	<Seasonally adjusted>	26.2	25.7	26.8	—	0.5
	9 Sufficiency ratio(5/4x100) (%)	8.2	10.4	8.6	▲ 0.4	—
	<Seasonally adjusted>	11.3	11.4	11.8	—	▲ 0.1
Regular workers	10 Monthly active applications(person(s))	1,788,331	1,763,925	1,807,579	▲ 1.1	
	11 New applications (case(s))	387,699	273,856	397,524	▲ 2.5	
	12 Monthly active job openings (person (s))	2,154,267	2,160,354	2,179,168	▲ 1.1	
	13 New job openings(person(s))	794,348	691,679	793,995	0.0	
	14 Persons who found employment (case(s))	64,490	70,680	67,730	▲ 4.8	
	15 Active job openings-to-applicants ratio(12/10) (time(s))	1.20	1.22	1.21	▲ 0.01	
	16 New job openings-to-applicants ratio(13/11) (time(s))	2.05	2.53	2.00	0.05	
	17 Ratio of persons who found employment (14/11x100) (%)	16.6	25.8	17.0	▲ 0.4	
	18 Sufficiency ratio (14/13x100) (%)	8.1	10.2	8.5	▲ 0.4	

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA).  
The values prior to December 2024 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2025 data.
2. ▲ means decrease.
3. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
4. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.