

**Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)**

January 2022

Month and Year Item		Jan 2022	Dec 2021	Jan 2021	Change from the same month of the preceding year (% , point)
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,169,679	1,146,921	1,160,126	0.8
	2 New applications (case(s))	262,496	191,338	249,188	5.3
	3 Monthly active job openings (person (s))	1,371,763	1,352,902	1,217,782	12.6
	4 New job openings(person(s))	498,354	460,641	442,936	12.5
	5 Persons who found employment (case(s))	43,711	46,755	43,176	1.2
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.17	1.18	1.05	0.12
	7 New job openings-to-applicants ratio(4/2) (time(s))	1.90	2.41	1.78	0.12
	8 Ratio of persons who found employment (5/2x100) (%)	16.7	24.4	17.3	▲ 0.6
	9 Sufficiency ratio(5/4x100) (%)	8.8	10.1	9.7	▲ 0.9
Regular staff	10 Monthly active job openings (person (s))	1,132,162	1,116,199	1,010,617	12.0
	11 New job openings(person(s))	409,425	382,520	364,834	12.2
	12 Persons who found employment (case(s))	36,392	38,545	35,703	1.9
	13 Active job openings-to-applicants ratio(10/1) (time(s))	0.97	0.97	0.87	0.10
	<Seasonally adjusted>	0.91	0.90	0.81	-
	14 Sufficiency ratio(12/11x100) (%)	8.9	10.1	9.8	▲ 0.9
Regular part-timers	15 Monthly active applications(person(s))	690,222	690,684	646,741	6.7
	16 New applications (case(s))	140,078	99,052	128,095	9.4
	17 Monthly active job openings (person (s))	749,955	736,507	661,362	13.4
	18 New job openings(person(s))	284,938	239,646	249,939	14.0
	19 Persons who found employment (case(s))	27,648	32,098	27,142	1.9
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.09	1.07	1.02	0.07
	21 New job openings-to-applicants ratio(18/16) (time(s))	2.03	2.42	1.95	0.08
	22 Ratio of persons who found employment (19/16x100) (%)	19.7	32.4	21.2	▲ 1.5
	23 Sufficiency ratio(19/18x100) (%)	9.7	13.4	10.9	▲ 1.2

(Notes)

- Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA). The values prior to December 2021 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2022 data.
- ▲ means decrease.
- The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
- "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
- "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.