

Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

January 2021

Month and Year Item		Jan 2021	Dec 2020	Jan 2020	Change from the same month of the preceding year (% , point)
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,160,126	1,161,879	1,021,344	13.6
	2 New applications (case(s))	249,188	189,615	275,226	▲ 9.5
	3 Monthly active job openings (person (s))	1,217,782	1,210,142	1,433,902	▲ 15.1
	4 New job openings(person(s))	442,936	414,779	485,552	▲ 8.8
	5 Persons who found employment (case(s))	43,176	47,163	49,067	▲ 12.0
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.05	1.04	1.40	▲ 0.35
	7 New job openings-to-applicants ratio(4/2) (time(s))	1.78	2.19	1.76	0.02
	8 Ratio of persons who found employment (5/2x100) (%)	17.3	24.9	17.8	▲ 0.5
	9 Sufficiency ratio(5/4x100) (%)	9.7	11.4	10.1	▲ 0.4
Regular staff	10 Monthly active job openings (person (s))	1,010,617	1,004,786	1,157,965	▲ 12.7
	11 New job openings(person(s))	364,834	343,437	390,110	▲ 6.5
	12 Persons who found employment (case(s))	35,703	38,498	40,323	▲ 11.5
	13 Active job openings-to-applicants ratio(10/1) (time(s))	0.87	0.86	1.13	▲ 0.26
	<Seasonally adjusted>	0.79	0.77	1.05	—
	14 Sufficiency ratio(12/11x100) (%)	9.8	11.2	10.3	▲ 0.5
Regular part-timers	15 Monthly active applications(person(s))	646,741	658,954	575,897	12.3
	16 New applications (case(s))	128,095	91,160	143,081	▲ 10.5
	17 Monthly active job openings (person (s))	661,362	663,650	858,702	▲ 23.0
	18 New job openings(person(s))	249,939	215,157	307,313	▲ 18.7
	19 Persons who found employment (case(s))	27,142	32,235	30,332	▲ 10.5
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.02	1.01	1.49	▲ 0.47
	21 New job openings-to-applicants ratio(18/16) (time(s))	1.95	2.36	2.15	▲ 0.20
	22 Ratio of persons who found employment (19/16x100) (%)	21.2	35.4	21.2	0.0
	23 Sufficiency ratio(19/18x100) (%)	10.9	15.0	9.9	1.0

(Notes)

- Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA). The values prior to December 2020 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2021 data.
- ▲ means decrease.
- The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
- "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
- "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.