Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

Security	_					January 2020
2 New applications (rase(s)) 275,226 197,084 281,506 A	ltem	Month and Year	Jan 2020	Dec 2019	Jan 2019	Change from the same month of the preceding year (%, point)
2 Monthly active job openings (person (4)) 1,433,902 1,488,497 1,545,634 A	excluding	1 Monthly active applications(person(s))	1,021,344	988,527	1,021,061	0.0
Regular worker excluding part-timers Persons who found employment (case(s)) 49,067 56,646 58,721		2 New applications (case(s))	275,226	197,084	281,508	▲ 2.2
Persons who found employment 49,067 56,646 58,721 A		3 Monthly active job openings (person (s))	1,433,902	1,488,497	1,545,634	▲ 7.2
Regular staff 2 (case(s) 3-(case(s)		4 New job openings(person(s))	485,552	490,168	579,924	▲ 16.3
Part-timers 6 Active bit openings-to-applicants 1.40 1.51 1.51 Active bit openings-to-applicants 1.76 2.49 2.06 Active bit openings-to-applicants 1.76 2.49 2.06 Active bit openings-to-applicants 1.78 28.7 20.9 Active bit openings-to-applicants 1.78 28.7 20.9 Active bit openings 1.78 bit of persons 1.78 bit of p		5	49,067	56,646	58,721	▲ 16.4
Active job openings to applicants 1.78			1.40	1.51	1.51	▲ 0.11
Society Soci			1.76	2.49	2.06	▲ 0.30
10 Monthly active job openings 1,157,965 1,200,898 1,234,770 A		X	17.8	28.7	20.9	▲ 3.1
Regular part-timers 10 (person (s)) 1,157,965 1,200,898 1,234,770 1		9 Sufficiency ratio(5/4x100) (%)	10.1	11.6	10.1	0.0
Regular staff 12 Persons who found employment 40,323 45,917 48,113 A 3		1()	1,157,965	1,200,898	1,234,770	▲ 6.2
Regular staff 12 (case(s))		11 New job openings(person(s))	390,110	394,184	462,207	▲15.6
13 Active job openings-to-applicants at in 1.13			40,323	45,917	48,113	▲ 16.2
14 Sufficiency ratio(12/11x100) (%) 15 Monthly active applications(person(s)) 15 Monthly active applications (case(s)) 16 New applications (case(s)) 17 Monthly active job openings 18 New job openings (person(s)) 18 New job openings(person(s)) 307,313 288,704 353,724 A Segular part-timers 19 Persons who found employment (case(s)) 20 Active job openings-to-applicants ratio(17/15) (time(s)) 21 New job openings-to-applicants ratio(18/16) (time(s)) 22 Ratio of persons who found employment 21.2 38.3 38.3 38.6 3		Active job openings-to-applicants ratio(10/1) (time(s))	1.13	1.21	1.21	▲ 0.08
15 Monthly active applications(person(s)) 575,897 563,245 552,017 16 New applications (case(s)) 143,081 94,082 137,088 17 Monthly active job openings (person (s)) 858,702 890,395 901,247 18 New job openings(person(s)) 307,313 288,704 353,724 4 19 Persons who found employment (case(s)) 30,332 36,004 33,743 4 20 Active job openings-to-applicants ratio(17/15) (time(s)) 1.49 1.58 1.63 4 21 New job openings-to-applicants ratio(18/16) (time(s)) 2.15 3.07 2.58 4 22 Ratio of persons who found employment 21.2 38.3 24.6		<seasonally adjusted=""></seasonally>	1.07	1.13	1.14	_
16 New applications (case(s)) 143,081 94,082 137,088 17 Monthly active job openings (person (s)) 18 New job openings(person(s)) 307,313 288,704 353,724 19 Persons who found employment (case(s)) 20 Active job openings-to-applicants ratio(17/15) (time(s)) 21 New job openings-to-applicants ratio(18/16) (time(s)) 22 Ratio of persons who found employment (21.2) 23 Ratio of persons who found employment (21.2) 24 Ratio of persons who found employment (21.2) 25 Ratio of persons who found employment (21.2) 26 Ratio of persons who found employment (21.2) 27 Ratio of persons who found employment (21.2)		14 Sufficiency ratio(12/11x100) (%)	10.3	11.6	10.4	▲ 0.1
17 Monthly active job openings (person (s)) 858,702 890,395 901,247	Regular part-timers	15 Monthly active applications(person(s))	575,897	563,245	552,017	4.3
Regular part-timers 19 Persons who found employment 19 Case(s) 20 Active job openings-to-applicants ratio(17/15) (time(s)) 21 New job openings-to-applicants ratio(18/16) (time(s)) 21 Regular part 22 Ratio of persons who found employment 23 Ratio of persons who found employment 24 Ratio of persons who		16 New applications (case(s))	143,081	94,082	137,088	4.4
Regular part-timers 19 Persons who found employment (case(s)) 20 Active job openings-to-applicants ratio(17/15) (time(s)) 21 New job openings-to-applicants ratio(18/16) (time(s)) 22 Ratio of persons who found employment (21.2) 23 Ratio of persons who found employment (21.2) 24 Satio of persons who found employment (21.2)			858,702	890,395	901,247	▲ 4.7
part-timers 19 (case(s)) 20 Active job openings-to-applicants ratio(17/15) (time(s)) 21 New job openings-to-applicants ratio(18/16) (time(s)) 22 Ratio of persons who found employment 23 Ratio of persons who found employment 24 Active job openings-to-applicants ratio(18/16) (time(s)) 25 Active job openings-to-applicants ratio(18/16) (time(s)) 26 Active job openings-to-applicants ratio(18/16) (time(s)) 27 Active job openings-to-applicants ratio(18/16) (time(s)) 28 Active job openings-to-applicants ratio(18/16) (time(s))		18 New job openings(person(s))	307,313	288,704	353,724	▲ 13.1
20 ratio(17/15) (time(s)) 21 New job openings-to-applicants ratio(18/16) (time(s)) 2.15 3.07 2.58		19	30,332	36,004	33,743	▲ 10.1
ratio(18/16) (time(s)) Ratio of persons who found employment 2.13 3.07 2.38 A			1.49	1.58	1.63	▲ 0.14
			2.15	3.07	2.58	▲ 0.43
(13/10/100) (70)		22 Ratio of persons who found employment (19/16x100) (%)	21.2	38.3	24.6	▲ 3.4
23 Sufficiency ratio(19/18x100) (%) 9.9 12.5 9.5		23 Sufficiency ratio(19/18x100) (%)	9.9	12.5	9.5	0.4

(Notes)

- 1. Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA). The values prior to December 2019 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2020 data.
- ▲ means decrease.
- 3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
- 4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
- 5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.