

**Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)**

January 2020

Month and Year Item		Jan 2020	Dec 2019	Jan 2019	Change from the same month of the preceding year (% , point)
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,021,344	988,527	1,021,061	0.0
	2 New applications (case(s))	275,226	197,084	281,508	▲ 2.2
	3 Monthly active job openings (person (s))	1,433,902	1,488,497	1,545,634	▲ 7.2
	4 New job openings(person(s))	485,552	490,168	579,924	▲ 16.3
	5 Persons who found employment (case(s))	49,067	56,646	58,721	▲ 16.4
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.40	1.51	1.51	▲ 0.11
	7 New job openings-to-applicants ratio(4/2) (time(s))	1.76	2.49	2.06	▲ 0.30
	8 Ratio of persons who found employment (5/2x100) (%)	17.8	28.7	20.9	▲ 3.1
	9 Sufficiency ratio(5/4x100) (%)	10.1	11.6	10.1	0.0
Regular staff	10 Monthly active job openings (person (s))	1,157,965	1,200,898	1,234,770	▲ 6.2
	11 New job openings(person(s))	390,110	394,184	462,207	▲ 15.6
	12 Persons who found employment (case(s))	40,323	45,917	48,113	▲ 16.2
	13 Active job openings-to-applicants ratio(10/1) (time(s))	1.13	1.21	1.21	▲ 0.08
	<Seasonally adjusted>	1.07	1.13	1.14	—
	14 Sufficiency ratio(12/11x100) (%)	10.3	11.6	10.4	▲ 0.1
Regular part-timers	15 Monthly active applications(person(s))	575,897	563,245	552,017	4.3
	16 New applications (case(s))	143,081	94,082	137,088	4.4
	17 Monthly active job openings (person (s))	858,702	890,395	901,247	▲ 4.7
	18 New job openings(person(s))	307,313	288,704	353,724	▲ 13.1
	19 Persons who found employment (case(s))	30,332	36,004	33,743	▲ 10.1
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.49	1.58	1.63	▲ 0.14
	21 New job openings-to-applicants ratio(18/16) (time(s))	2.15	3.07	2.58	▲ 0.43
	22 Ratio of persons who found employment (19/16x100) (%)	21.2	38.3	24.6	▲ 3.4
	23 Sufficiency ratio(19/18x100) (%)	9.9	12.5	9.5	0.4

(Notes)

- Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA).  
The values prior to December 2019 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2020 data.
- ▲ means decrease.
- The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
- "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
- "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.