

**Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)**

January 2013

Item		Month and Year			Change from the same month of the preceding year (% , point)
		Jan 2013	Dec 2012	Jan 2012	
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,567,432	1,535,497	1,638,520	▲ 4.3
	2 New applications (case(s))	426,200	278,634	437,835	▲ 2.7
	3 Monthly active job openings (person (s))	1,123,369	1,078,577	1,042,220	7.8
	4 New job openings(person(s))	460,647	348,313	424,731	8.5
	5 Persons who found employment (case(s))	81,658	81,853	84,549	▲ 3.4
	6 Active job openings-to-applicants ratio(3/1) (time(s))	0.72	0.70	0.64	0.08
	7 New job openings-to-applicants ratio(4/2) (time(s))	1.08	1.25	0.97	0.11
	8 Ratio of persons who found employment (5/2x100) (%)	19.2	29.4	19.3	▲ 0.1
	9 Sufficiency ratio(5/4x100) (%)	17.7	23.5	19.9	▲ 2.2
Regular staff	10 Monthly active job openings (person (s))	856,606	821,379	792,467	8.1
	11 New job openings(person(s))	347,880	264,304	320,345	8.6
	12 Persons who found employment (case(s))	62,790	61,411	65,583	▲ 4.3
	13 Active job openings-to-applicants ratio(10/1) (time(s))	0.55	0.53	0.48	0.07
	14 Sufficiency ratio(12/11x100) (%)	18.0	23.2	20.5	▲ 2.5
Regular part-timers	15 Monthly active applications(person(s))	587,049	579,990	596,336	▲ 1.6
	16 New applications (case(s))	162,339	96,616	162,384	▲ 0.0
	17 Monthly active job openings (person (s))	628,528	597,733	560,181	12.2
	18 New job openings(person(s))	263,908	192,084	235,981	11.8
	19 Persons who found employment (case(s))	41,188	41,555	41,244	▲ 0.1
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.07	1.03	0.94	0.13
	21 New job openings-to-applicants ratio(18/16) (time(s))	1.63	1.99	1.45	0.18
	22 Ratio of persons who found employment (19/16x100) (%)	25.4	43.0	25.4	0.0
	23 Sufficiency ratio(19/18x100) (%)	15.6	21.6	17.5	▲ 1.9

(Notes)

- ▲ means decrease.
- The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
- "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
- "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.