

Chart 3. THE STATUS OF NEW JOB OPENINGS FOR GENERAL EMPLOYMENT BY KEY INDUSTRY AND BY SIZE

○ The status of new job openings for general employment by key industry and by size (excluding new school graduates)

February 2025

Industry, Size		Total number	Excluding part-timers	Regular workers	Casual, seasonal workers	Part-timers
New job openings (person(s))	Total	840,398	507,145	474,236	32,909	333,253
	D Construction	67,969	63,726	62,756	970	4,243
	E Manufacturing	73,242	55,519	53,193	2,326	17,723
	G Information and communications	21,628	19,763	18,061	1,702	1,865
	H Transport and postal activities	44,299	35,408	33,895	1,513	8,891
	I Wholesale and retail trade	104,172	58,788	56,792	1,996	45,384
	L Scientific research, professional and technical services	21,830	16,291	15,389	902	5,539
	M Accommodations, eating and drinking services	58,403	22,070	20,699	1,371	36,333
	N Living-related and personal services and amusement services	26,458	13,679	12,661	1,018	12,779
	O Education, learning support	18,232	5,774	5,547	227	12,458
	P Medical , health care and welfare	223,545	120,118	116,630	3,488	103,427
	R Services (not elsewhere classified)	113,975	67,737	52,384	15,353	46,238
	(By size)					
	29 people and under	540,274	324,926	303,009	21,917	215,348
	30 - 99 people	195,247	117,165	110,997	6,168	78,082
	100 - 299 people	71,344	44,671	41,650	3,021	26,673
Change from the same month of the preceding year (%)	300 - 499 people	13,794	8,614	7,924	690	5,180
	500 - 999 people	10,378	6,083	5,509	574	4,295
	1,000 people and over	9,361	5,686	5,147	539	3,675
	Total	-5.9	-4.1	-4.0	-5.5	-8.5
	D Construction	-9.1	-9.0	-8.4	-35.8	-11.1
	E Manufacturing	-6.5	-6.4	-6.4	-4.6	-6.8
	G Information and communications	-4.3	-2.5	-3.0	2.8	-20.2
	H Transport and postal activities	(-3.2)	(-1.9)	(-0.6)	(-23.5)	(-8.2)
	I Wholesale and retail trade	(-0.0)	(5.6)	(5.7)	(3.3)	(-6.4)
	L Scientific research, professional and technical services	-4.8	-4.4	-3.6	-16.1	-6.2
	M Accommodations, eating and drinking services	-17.6	-15.6	-17.2	19.3	-18.7
	N Living-related and personal services and amusement services	-10.5	-12.1	-13.3	6.3	-8.8
	O Education, learning support	-2.3	-4.9	-4.2	-19.2	-1.0
	P Medical , health care and welfare	(-1.4)	(-0.6)	(-0.3)	(-8.2)	(-2.3)
	R Services (not elsewhere classified)	(-5.2)	(-5.4)	(-5.9)	(-3.5)	(-4.9)
	(By size)					
	29 people and under	-5.0	-3.9	-3.9	-4.2	-6.6
	30 - 99 people	-6.6	-2.8	-2.6	-5.5	-11.8
	100 - 299 people	-5.7	-3.4	-2.7	-12.1	-9.3
	300 - 499 people	-14.1	-13.5	-13.8	-10.0	-15.1
	500 - 999 people	-15.8	-12.3	-10.6	-25.6	-20.4
	1,000 people and over	-13.3	-15.5	-17.9	17.2	-9.7

○ Transition in numbers in key industries in comparison with change from the same month of the preceding year (%) (excluding new school graduates)

Industry		2024										2025	
		Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb
Including part-timers	Total	-7.4	-2.3	-0.6	-9.4	1.2	-6.5	-5.9	1.2	-2.6	-3.7	-0.4	-5.9
	D Construction	-8.6	-3.9	-3.4	-12.8	-1.4	-8.3	-7.4	-0.2	-4.4	-4.9	-0.9	-9.1
	E Manufacturing	-10.8	-7.8	-7.4	-14.6	-2.9	-10.5	-9.1	-0.8	-5.9	-7.6	-2.1	-6.5
	G Information and communications	-4.6	0.4	5.7	-5.0	6.6	1.4	8.9	6.4	-5.0	9.3	1.6	-4.3
	H Transport and postal services	-5.0	(-2.3)	(-3.2)	(-8.3)	(-1.2)	(-5.4)	(-3.5)	(-0.6)	(2.0)	(-6.1)	(-3.5)	(-3.2)
	I Wholesale and retail trade	-8.0	(-5.0)	(4.6)	(-3.8)	(-1.0)	(-3.6)	(-6.0)	(2.6)	(0.9)	(-3.8)	(1.3)	(-0.0)
	L Scientific research, professional and technical services	1.6	-0.1	0.6	-7.6	7.4	-8.3	-3.5	8.9	-2.7	-4.3	3.2	-4.8
	M Accommodations, eating and drinking services	-8.5	-6.3	-1.8	-10.1	-1.6	-23.5	-1.9	-6.5	-12.2	5.2	-0.4	-17.6
	N Living-related and personal services and amusement services	-10.5	3.4	-10.6	-13.7	2.9	-12.3	-13.3	-2.4	-2.7	-8.6	-5.0	-10.5
	O Education, learning support	-10.5	-7.4	-0.6	-11.5	-5.1	-5.1	-7.4	-4.9	-6.4	-3.7	-5.3	-2.3
	P Medical , health care and welfare	-4.0	(1.4)	(1.4)	(-8.0)	(5.1)	(-1.4)	(-4.5)	(3.4)	(0.4)	(-4.6)	(0.0)	(-1.4)
	R Services (not elsewhere classified)	-8.6	(-3.0)	(0.3)	(-10.4)	(1.5)	(-4.6)	(-8.8)	(2.2)	(-2.4)	(-4.7)	(5.0)	(-5.2)

(Note)

1. The data is classified based on the "Japan Standard Industry Classification" revised in July 2023 for April 2024 and beyond, and based on the "Japan Standard Industry Classification" revised in October 2013 for March 2024 and earlier.
The changes in year-on-year comparison from April 2024 onwards for industries affected by industrial classification revisions are indicated in parentheses.

2. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).

3. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.

4. "Casual workers" refer to a work with fixed employment term of 1 month to 4 months and "seasonal workers" refer to a work engaged for a certain term by seasonal labour demand or utilizing own leisure time.