

Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

February 2025

Month and Year		Feb 2025	Jan 2025	Feb 2024	Change from the same month of the preceding year (% , point)
Item					
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,103,209	1,081,712	1,151,313	▲ 4.2
	2 New applications (case(s))	219,180	239,784	241,958	▲ 9.4
	3 Monthly active job openings (person (s))	1,402,853	1,398,105	1,439,940	▲ 2.6
	4 New job openings(person(s))	474,236	502,337	493,832	▲ 4.0
	5 Persons who found employment (case(s))	44,724	36,220	51,962	▲ 13.9
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.27	1.29	1.25	0.02
	7 New job openings-to-applicants ratio(4/2) (time(s))	2.16	2.09	2.04	0.12
	8 Ratio of persons who found employment (5/2x100) (%)	20.4	15.1	21.5	▲ 1.1
	9 Sufficiency ratio(5/4x100) (%)	9.4	7.2	10.5	▲ 1.1
Regular staff	10 Monthly active job openings (person (s))	1,178,379	1,173,229	1,195,372	▲ 1.4
	11 New job openings(person(s))	396,178	418,243	404,723	▲ 2.1
	12 Persons who found employment (case(s))	34,393	29,984	40,464	▲ 15.0
	13 Active job openings-to-applicants ratio(10/1) (time(s))	1.07	1.08	1.04	0.03
	<Seasonally adjusted>	1.03	1.03	1.00	—
	14 Sufficiency ratio(12/11x100) (%)	8.7	7.2	10.0	▲ 1.3
Regular part-timers	15 Monthly active applications(person(s))	724,368	706,619	720,621	0.5
	16 New applications (case(s))	137,290	147,915	145,193	▲ 5.4
	17 Monthly active job openings (person (s))	774,016	756,162	802,574	▲ 3.6
	18 New job openings(person(s))	277,542	292,011	300,654	▲ 7.7
	19 Persons who found employment (case(s))	40,656	28,270	45,573	▲ 10.8
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.07	1.07	1.11	▲ 0.04
	21 New job openings-to-applicants ratio(18/16) (time(s))	2.02	1.97	2.07	▲ 0.05
	22 Ratio of persons who found employment (19/16x100) (%)	29.6	19.1	31.4	▲ 1.8
	23 Sufficiency ratio(19/18x100) (%)	14.6	9.7	15.2	▲ 0.6

- (Notes)
- Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA).  
The values prior to December 2024 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2025 data.
  - ▲ means decrease.
  - The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
  - "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
  - "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.