

Chart 1. EMPLOYMENT REFERRALS FOR GENERAL WORKERS(excluding new school graduates and including part-timers)

February 2025

Month and Year		Feb 2025	Jan 2025	Feb 2024	Change from the same month of the preceding year (% , point)	Seasonally adjusted, Change from the preceding month (% , point)
Item						
Total number	1 Monthly active applications(person(s))	1,856,243	1,813,283	1,902,943	▲ 2.5	▲ 0.5
	2 New applications (case(s))	361,091	397,203	391,918	▲ 7.9	▲ 3.4
	3 Monthly active job openings (person (s))	2,455,941	2,425,463	2,542,576	▲ 3.4	▲ 1.7
	4 New job openings(person(s))	840,398	907,161	892,822	▲ 5.9	▲ 4.1
	5 Persons who found employment (case(s))	95,276	74,800	108,258	▲ 12.0	▲ 4.5
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.32	1.34	1.34	▲ 0.02	—
	<Seasonally adjusted>	1.24	1.26	1.26	—	▲ 0.02
	7 New job openings-to-applicants ratio(4/2) (time(s))	2.33	2.28	2.28	0.05	—
	<Seasonally adjusted>	2.30	2.32	2.26	—	▲ 0.02
	8 Ratio of persons who found employment (5/2x100) (%)	26.4	18.8	27.6	▲ 1.2	—
	<Seasonally adjusted>	25.9	26.2	27.5	—	▲ 0.3
	9 Sufficiency ratio(5/4x100) (%)	11.3	8.2	12.1	▲ 0.8	—
	<Seasonally adjusted>	11.3	11.3	12.1	—	0.0
Regular workers	10 Monthly active applications(person(s))	1,827,577	1,788,331	1,871,934	▲ 2.4	
	11 New applications (case(s))	356,470	387,699	387,151	▲ 7.9	
	12 Monthly active job openings (person (s))	2,176,869	2,154,267	2,242,514	▲ 2.9	
	13 New job openings(person(s))	751,778	794,348	794,486	▲ 5.4	
	14 Persons who found employment (case(s))	85,380	64,490	97,535	▲ 12.5	
	15 Active job openings-to-applicants ratio(12/10) (time(s))	1.19	1.20	1.20	▲ 0.01	
	16 New job openings-to-applicants ratio(13/11) (time(s))	2.11	2.05	2.05	0.06	
	17 Ratio of persons who found employment (14/11x100) (%)	24.0	16.6	25.2	▲ 1.2	
	18 Sufficiency ratio (14/13x100) (%)	11.4	8.1	12.3	▲ 0.9	

- (Notes)
- Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA).
The values prior to December 2024 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2025 data.
 - ▲ means decrease.
 - "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
 - "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.