

Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

February 2021

Month and Year Item		Feb 2021	Jan 2021	Feb 2020	Change from the same month of the preceding year (% , point)
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,183,629	1,160,126	1,057,849	11.9
	2 New applications (case(s))	251,800	249,188	251,966	▲ 0.1
	3 Monthly active job openings (person (s))	1,241,708	1,217,782	1,418,843	▲ 12.5
	4 New job openings(person(s))	425,111	442,936	483,470	▲ 12.1
	5 Persons who found employment (case(s))	52,048	43,176	58,194	▲ 10.6
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.05	1.05	1.34	▲ 0.29
	7 New job openings-to-applicants ratio(4/2) (time(s))	1.69	1.78	1.92	▲ 0.23
	8 Ratio of persons who found employment (5/2x100) (%)	20.7	17.3	23.1	▲ 2.4
	9 Sufficiency ratio(5/4x100) (%)	12.2	9.7	12.0	0.2
Regular staff	10 Monthly active job openings (person (s))	1,028,182	1,010,617	1,147,500	▲ 10.4
	11 New job openings(person(s))	349,228	364,834	388,524	▲ 10.1
	12 Persons who found employment (case(s))	41,302	35,703	45,927	▲ 10.1
	13 Active job openings-to-applicants ratio(10/1) (time(s))	0.87	0.87	1.08	▲ 0.21
	<Seasonally adjusted>	0.82	0.79	1.03	—
	14 Sufficiency ratio(12/11x100) (%)	11.8	9.8	11.8	0.0
Regular part-timers	15 Monthly active applications(person(s))	666,544	646,741	596,099	11.8
	16 New applications (case(s))	138,582	128,095	131,749	5.2
	17 Monthly active job openings (person (s))	690,941	661,362	871,660	▲ 20.7
	18 New job openings(person(s))	261,721	249,939	317,888	▲ 17.7
	19 Persons who found employment (case(s))	41,145	27,142	41,195	▲ 0.1
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.04	1.02	1.46	▲ 0.42
	21 New job openings-to-applicants ratio(18/16) (time(s))	1.89	1.95	2.41	▲ 0.52
	22 Ratio of persons who found employment (19/16x100) (%)	29.7	21.2	31.3	▲ 1.6
	23 Sufficiency ratio(19/18x100) (%)	15.7	10.9	13.0	2.7

(Notes)

- Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA). The values prior to December 2020 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2021 data.
- ▲ means decrease.
- The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
- "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
- "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.