

Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

February 2019

Month and Year		Feb 2019	Jan 2019	Feb 2018	Change from the same month of the preceding year (% , point)
Item					
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,064,204	1,021,061	1,098,453	▲ 3.1
	2 New applications (case(s))	271,998	281,508	285,428	▲ 4.7
	3 Monthly active job openings (person (s))	1,582,315	1,545,634	1,565,325	1.1
	4 New job openings(person(s))	562,709	579,924	550,967	2.1
	5 Persons who found employment (case(s))	72,216	58,721	76,760	▲ 5.9
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.49	1.51	1.43	0.06
	7 New job openings-to-applicants ratio(4/2) (time(s))	2.07	2.06	1.93	0.14
	8 Ratio of persons who found employment (5/2x100) (%)	26.6	20.9	26.9	▲ 0.3
	9 Sufficiency ratio(5/4x100) (%)	12.8	10.1	13.9	▲ 1.1
Regular staff	10 Monthly active job openings (person (s))	1,257,082	1,234,770	1,224,745	2.6
	11 New job openings(person(s))	439,346	462,207	423,881	3.6
	12 Persons who found employment (case(s))	56,739	48,113	60,173	▲ 5.7
	13 Active job openings-to-applicants ratio(10/1) (time(s))	1.18	1.21	1.11	0.07
	<Seasonally adjusted>	1.15	1.14	1.08	—
	14 Sufficiency ratio(12/11x100) (%)	12.9	10.4	14.2	▲ 1.3
Regular part-timers	15 Monthly active applications(person(s))	572,734	552,017	562,598	1.8
	16 New applications (case(s))	137,003	137,088	138,574	▲ 1.1
	17 Monthly active job openings (person (s))	945,126	901,247	938,176	0.7
	18 New job openings(person(s))	356,165	353,724	347,204	2.6
	19 Persons who found employment (case(s))	45,373	33,743	46,746	▲ 2.9
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.65	1.63	1.67	▲ 0.02
	21 New job openings-to-applicants ratio(18/16) (time(s))	2.60	2.58	2.51	0.09
	22 Ratio of persons who found employment (19/16x100) (%)	33.1	24.6	33.7	▲ 0.6
	23 Sufficiency ratio(19/18x100) (%)	12.7	9.5	13.5	▲ 0.8

(Notes)

- Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA). The values prior to December 2018 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2019 data.
- ▲ means decrease.
- The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
- "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
- "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.