

**Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)**

February 2018

Month and Year Item		Feb 2018	Jan 2018	Feb 2017	Change from the same month of the preceding year (% , point)
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,098,453	1,054,002	1,180,523	▲ 7.0
	2 New applications (case(s))	285,428	288,954	312,932	▲ 8.8
	3 Monthly active job openings (person (s))	1,565,325	1,523,693	1,482,141	5.6
	4 New job openings(person(s))	550,967	561,275	537,418	2.5
	5 Persons who found employment (case(s))	76,760	63,270	84,122	▲ 8.8
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.43	1.45	1.26	0.17
	7 New job openings-to-applicants ratio(4/2) (time(s))	1.93	1.94	1.72	0.21
	8 Ratio of persons who found employment (5/2x100) (%)	26.9	21.9	26.9	0.0
	9 Sufficiency ratio(5/4x100) (%)	13.9	11.3	15.7	▲ 1.8
Regular staff	10 Monthly active job openings (person (s))	1,224,745	1,199,532	1,150,956	6.4
	11 New job openings(person(s))	423,881	440,755	409,690	3.5
	12 Persons who found employment (case(s))	60,173	51,411	65,855	▲ 8.6
	13 Active job openings-to-applicants ratio(10/1) (time(s))	1.11	1.14	0.97	0.14
	<Seasonally adjusted>	1.07	1.07	0.93	—
	14 Sufficiency ratio(12/11x100) (%)	14.2	11.7	16.1	▲ 1.9
Regular part-timers	15 Monthly active applications(person(s))	562,598	540,847	565,789	▲ 0.6
	16 New applications (case(s))	138,574	134,742	143,592	▲ 3.5
	17 Monthly active job openings (person (s))	938,176	897,610	907,646	3.4
	18 New job openings(person(s))	347,204	343,227	352,547	▲ 1.5
	19 Persons who found employment (case(s))	46,746	34,077	50,988	▲ 8.3
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.67	1.66	1.60	0.07
	21 New job openings-to-applicants ratio(18/16) (time(s))	2.51	2.55	2.46	0.05
	22 Ratio of persons who found employment (19/16x100) (%)	33.7	25.3	35.5	▲ 1.8
	23 Sufficiency ratio(19/18x100) (%)	13.5	9.9	14.5	▲ 1.0

(Notes)

- Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA). The values prior to December 2017 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2018 data.
- ▲ means decrease.
- The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
- "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
- "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.