

Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

February 2016

Month and Year		Feb 2016	Jan 2016	Feb 2015	Change from the same month of the preceding year (% , point)
Item					
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,263,260	1,193,211	1,337,224	▲ 5.5
	2 New applications (case(s))	344,811	319,711	350,552	▲ 1.6
	3 Monthly active job openings (person (s))	1,406,242	1,333,519	1,336,904	5.2
	4 New job openings(person(s))	515,283	530,147	478,112	7.8
	5 Persons who found employment (case(s))	90,609	70,266	93,181	▲ 2.8
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.11	1.12	1.00	0.11
	7 New job openings-to-applicants ratio(4/2) (time(s))	1.49	1.66	1.36	0.13
	8 Ratio of persons who found employment (5/2x100) (%)	26.3	22.0	26.6	▲ 0.3
	9 Sufficiency ratio(5/4x100) (%)	17.6	13.3	19.5	▲ 1.9
Regular staff	10 Monthly active job openings (person (s))	1,081,501	1,037,117	999,768	8.2
	11 New job openings(person(s))	384,695	409,993	348,142	10.5
	12 Persons who found employment (case(s))	69,218	56,232	70,046	▲ 1.2
	13 Active job openings-to-applicants ratio(10/1) (time(s))	0.86	0.87	0.75	0.11
	<Seasonally adjusted>	0.81	0.80	0.71	—
	14 Sufficiency ratio(12/11x100) (%)	18.0	13.7	20.1	▲ 2.1
Regular part-timers	15 Monthly active applications(person(s))	564,795	534,228	575,501	▲ 1.9
	16 New applications (case(s))	148,868	132,550	147,118	1.2
	17 Monthly active job openings (person (s))	848,365	788,755	783,931	8.2
	18 New job openings(person(s))	328,428	316,135	298,124	10.2
	19 Persons who found employment (case(s))	47,328	35,825	47,593	▲ 0.6
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.50	1.48	1.36	0.14
	21 New job openings-to-applicants ratio(18/16) (time(s))	2.21	2.39	2.03	0.18
	22 Ratio of persons who found employment (19/16x100) (%)	31.8	27.0	32.4	▲ 0.6
	23 Sufficiency ratio(19/18x100) (%)	14.4	11.3	16.0	▲ 1.6

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA).

2. ▲ means decrease.

3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.

4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).

5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.