Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

December 2024

Item	Month and Year	Dec 2024	Nov 2024	Dec 2023	Change from the same month of the preceding year (%, point)
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,063,374	1,118,338	1,086,638	▲ 2.1
	2 New applications (case(s))	174,232	190,219	180,988	▲ 3.7
	3 Monthly active job openings (person (s))	1,404,701	1,421,601	1,417,745	▲ 0.9
	4 New job openings(person(s))	451,315	467,597	472,240	▲ 4.4
	5 Persons who found employment (case(s))	39,784	43,026	44,179	▲ 9.9
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.32	1.27	1.30	0.02
	7 New job openings-to-applicants ratio(4/2) (time(s))	2.59	2.46	2.61	▲ 0.02
	8 Ratio of persons who found employment (5/2x100) (%)	22.8	22.6	24.4	▲ 1.6
	9 Sufficiency ratio(5/4x100) (%)	8.8	9.2	9.4	▲ 0.6
Regular staff	10 Monthly active job openings (person (s))	1,177,482	1,186,594	1,173,059	0.4
	11 New job openings(person(s))	380,084	390,953	392,028	▲ 3.0
	12 Persons who found employment (case(s))	32,814	34,884	36,446	▲ 10.0
	13 Active job openings-to-applicants ratio(10/1) (time(s))	1.11	1.06	1.08	0.03
	<Seasonally adjusted>	1.03	1.02	1.00	―
	14 Sufficiency ratio(12/11x100) (%)	8.6	8.9	9.3	▲ 0.7
Regular part-timers	15 Monthly active applications(person(s))	700,551	742,415	684,244	2.4
	16 New applications (case(s))	99,624	116,302	97,407	2.3
	17 Monthly active job openings (person (s))	755,653	782,313	764,364	▲ 1.1
	18 New job openings(person(s))	240,364	253,215	241,219	▲ 0.4
	19 Persons who found employment (case(s))	30,896	36,434	31,891	▲ 3.1
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.08	1.05	1.12	▲ 0.04
	21 New job openings-to-applicants ratio(18/16) (time(s))	2.41	2.18	2.48	▲ 0.07
	22 Ratio of persons who found employment (19/16x100) (%)	31.0	31.3	32.7	▲ 1.7
	23 Sufficiency ratio(19/18x100) (%)	12.9	14.4	13.2	▲ 0.3

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA).
   The values prior to December 2023 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2024 data.

2. ▲ means decrease.

3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.

4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).

5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.