

Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

December 2023

Item		Month and Year			Change from the same month of the preceding year (% , point)
		Dec 2023	Nov 2023	Dec 2022	
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,086,631	1,137,349	1,059,326	2.6
	2 New applications (case(s))	180,986	203,377	177,727	1.8
	3 Monthly active job openings (person (s))	1,417,745	1,439,224	1,441,052	▲ 1.6
	4 New job openings(person(s))	472,240	468,746	480,179	▲ 1.7
	5 Persons who found employment (case(s))	44,179	48,183	43,153	2.4
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.30	1.27	1.36	▲ 0.06
	7 New job openings-to-applicants ratio(4/2) (time(s))	2.61	2.30	2.70	▲ 0.09
	8 Ratio of persons who found employment (5/2x100) (%)	24.4	23.7	24.3	0.1
	9 Sufficiency ratio(5/4x100) (%)	9.4	10.3	9.0	0.4
Regular staff	10 Monthly active job openings (person (s))	1,173,059	1,187,498	1,180,908	▲ 0.7
	11 New job openings(person(s))	392,028	386,155	395,341	▲ 0.8
	12 Persons who found employment (case(s))	36,446	39,370	35,532	2.6
	13 Active job openings-to-applicants ratio(10/1) (time(s))	1.08	1.04	1.11	▲ 0.03
	<Seasonally adjusted>	1.00	1.01	1.04	—
	14 Sufficiency ratio(12/11x100) (%)	9.3	10.2	9.0	0.3
Regular part-timers	15 Monthly active applications(person(s))	684,241	723,025	659,935	3.7
	16 New applications (case(s))	97,405	115,833	93,996	3.6
	17 Monthly active job openings (person (s))	764,364	798,453	811,419	▲ 5.8
	18 New job openings(person(s))	241,219	265,096	257,583	▲ 6.4
	19 Persons who found employment (case(s))	31,891	38,131	29,720	7.3
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.12	1.10	1.23	▲ 0.11
	21 New job openings-to-applicants ratio(18/16) (time(s))	2.48	2.29	2.74	▲ 0.26
	22 Ratio of persons who found employment (19/16x100) (%)	32.7	32.9	31.6	1.1
	23 Sufficiency ratio(19/18x100) (%)	13.2	14.4	11.5	1.7

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA). The values prior to December 2022 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2023 data.
2. ▲ means decrease.
3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.