

Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

December 2020

Month and Year Item		Dec 2020	Nov 2020	Dec 2019	Change from the same month of the preceding year (% , point)
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,161,879	1,222,823	988,527	17.5
	2 New applications (case(s))	189,615	205,698	197,084	▲ 3.8
	3 Monthly active job openings (person (s))	1,210,142	1,222,247	1,488,497	▲ 18.7
	4 New job openings(person(s))	414,779	398,193	490,168	▲ 15.4
	5 Persons who found employment (case(s))	47,163	51,007	56,646	▲ 16.7
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.04	1.00	1.51	▲ 0.47
	7 New job openings-to-applicants ratio(4/2) (time(s))	2.19	1.94	2.49	▲ 0.30
	8 Ratio of persons who found employment (5/2x100) (%)	24.9	24.8	28.7	▲ 3.8
	9 Sufficiency ratio(5/4x100) (%)	11.4	12.8	11.6	▲ 0.2
Regular staff	10 Monthly active job openings (person (s))	1,004,786	1,012,542	1,200,898	▲ 16.3
	11 New job openings(person(s))	343,437	329,923	394,184	▲ 12.9
	12 Persons who found employment (case(s))	38,498	41,324	45,917	▲ 16.2
	13 Active job openings-to-applicants ratio(10/1) (time(s))	0.86	0.83	1.21	▲ 0.35
	<Seasonally adjusted>	0.81	0.80	1.13	—
	14 Sufficiency ratio(12/11x100) (%)	11.2	12.5	11.6	▲ 0.4
Regular part-timers	15 Monthly active applications(person(s))	658,954	699,023	563,245	17.0
	16 New applications (case(s))	91,160	108,222	94,082	▲ 3.1
	17 Monthly active job openings (person (s))	663,650	691,751	890,395	▲ 25.5
	18 New job openings(person(s))	215,157	232,578	288,704	▲ 25.5
	19 Persons who found employment (case(s))	32,235	38,465	36,004	▲ 10.5
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.01	0.99	1.58	▲ 0.57
	21 New job openings-to-applicants ratio(18/16) (time(s))	2.36	2.15	3.07	▲ 0.71
	22 Ratio of persons who found employment (19/16x100) (%)	35.4	35.5	38.3	▲ 2.9
	23 Sufficiency ratio(19/18x100) (%)	15.0	16.5	12.5	2.5

(Notes)

- Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA).
The values prior to December 2019 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2020 data.
- ▲ means decrease.
- The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
- "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
- "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.