

**Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)**

December 2018

Month and Year Item		Dec 2018	Nov 2018	Dec 2017	Change from the same month of the preceding year (% , point)
Regular workers excluding part-timers	1 Monthly active applications(person(s))	994,422	1,057,599	1,031,262	▲ 3.6
	2 New applications (case(s))	189,354	230,986	205,520	▲ 7.9
	3 Monthly active job openings (person (s))	1,530,434	1,574,722	1,506,102	1.6
	4 New job openings(person(s))	484,332	534,529	507,500	▲ 4.6
	5 Persons who found employment (case(s))	61,718	71,841	67,733	▲ 8.9
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.54	1.49	1.46	0.08
	7 New job openings-to-applicants ratio(4/2) (time(s))	2.56	2.31	2.47	0.09
	8 Ratio of persons who found employment (5/2x100) (%)	32.6	31.1	33.0	▲ 0.4
	9 Sufficiency ratio(5/4x100) (%)	12.7	13.4	13.3	▲ 0.6
Regular staff	10 Monthly active job openings (person (s))	1,221,936	1,253,761	1,185,042	3.1
	11 New job openings(person(s))	386,267	423,897	397,715	▲2.9
	12 Persons who found employment (case(s))	49,836	57,492	54,025	▲ 7.8
	13 Active job openings-to-applicants ratio(10/1) (time(s))	1.23	1.19	1.15	0.08
	<Seasonally adjusted>	1.15	1.13	1.07	—
	14 Sufficiency ratio(12/11x100) (%)	12.9	13.6	13.6	▲ 0.7
Regular part-timers	15 Monthly active applications(person(s))	549,438	592,122	538,490	2.0
	16 New applications (case(s))	87,365	116,349	91,772	▲ 4.8
	17 Monthly active job openings (person (s))	891,722	936,126	886,101	0.6
	18 New job openings(person(s))	269,468	316,660	288,404	▲ 6.6
	19 Persons who found employment (case(s))	36,243	44,803	37,020	▲ 2.1
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.62	1.58	1.65	▲ 0.03
	21 New job openings-to-applicants ratio(18/16) (time(s))	3.08	2.72	3.14	▲ 0.06
	22 Ratio of persons who found employment (19/16x100) (%)	41.5	38.5	40.3	1.2
	23 Sufficiency ratio(19/18x100) (%)	13.4	14.1	12.8	0.6

(Notes)

- Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA). The values prior to December 2017 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2018 data.
- ▲ means decrease.
- The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
- "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
- "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.