

Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

Item		December 2016				
		Dec 2016	Nov 2016	Dec 2015	Change from the same month of the preceding year (% , point)	
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,090,215	1,170,508	1,182,715	▲ 7.8	
	2 New applications (case(s))	216,194	254,453	234,140	▲ 7.7	
	3 Monthly active job openings (person (s))	1,380,610	1,425,436	1,300,426	6.2	
	4 New job openings(person(s))	458,743	481,960	425,425	7.8	
	5 Persons who found employment (case(s))	70,074	80,555	74,657	▲ 6.1	
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.27	1.22	1.10	0.17	
	7 New job openings-to-applicants ratio(4/2) (time(s))	2.12	1.89	1.82	0.30	
	8 Ratio of persons who found employment (5/2x100) (%)	32.4	31.7	31.9	0.5	
	9 Sufficiency ratio(5/4x100) (%)	15.3	16.7	17.5	▲ 2.2	
	Regular staff	10 Monthly active job openings (person (s))	1,077,611	1,109,613	1,010,175	6.7
		11 New job openings(person(s))	355,978	373,832	330,101	7.8
		12 Persons who found employment (case(s))	55,472	62,939	58,403	▲ 5.0
		13 Active job openings-to-applicants ratio(10/1) (time(s))	0.99	0.95	0.85	0.14
		<Seasonally adjusted>	0.92	0.90	0.80	—
14 Sufficiency ratio(12/11x100) (%)		15.6	16.8	17.7	▲ 2.1	
Regular part-timers	15 Monthly active applications(person(s))	530,462	577,228	539,769	▲ 1.7	
	16 New applications (case(s))	90,517	115,591	94,376	▲ 4.1	
	17 Monthly active job openings (person (s))	819,647	871,325	777,253	5.5	
	18 New job openings(person(s))	262,289	292,985	244,845	7.1	
	19 Persons who found employment (case(s))	37,304	46,223	38,207	▲ 2.4	
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.55	1.51	1.44	0.11	
	21 New job openings-to-applicants ratio(18/16) (time(s))	2.90	2.53	2.59	0.31	
	22 Ratio of persons who found employment (19/16x100) (%)	41.2	40.0	40.5	0.7	
	23 Sufficiency ratio(19/18x100) (%)	14.2	15.8	15.6	▲ 1.4	

- (Notes)
- Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA).
The values prior to December 2015 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2016 data.
 - ▲ means decrease.
 - The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
 - "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
 - "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.