

Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

December 2015

Item		Month and Year			Change from the same month of the preceding year (% , point)
		Dec 2015	Nov 2015	Dec 2014	
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,182,715	1,262,751	1,235,715	▲ 4.3
	2 New applications (case(s))	234,140	264,582	240,514	▲ 2.7
	3 Monthly active job openings (person (s))	1,300,426	1,345,767	1,231,976	5.6
	4 New job openings(person(s))	425,425	445,033	406,624	4.6
	5 Persons who found employment (case(s))	74,657	84,027	77,831	▲ 4.1
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.10	1.07	1.00	0.10
	7 New job openings-to-applicants ratio(4/2) (time(s))	1.82	1.68	1.69	0.13
	8 Ratio of persons who found employment (5/2x100) (%)	31.9	31.8	32.4	▲ 0.5
	9 Sufficiency ratio(5/4x100) (%)	17.5	18.9	19.1	▲ 1.6
Regular staff	10 Monthly active job openings (person (s))	1,010,175	1,037,229	930,600	8.6
	11 New job openings(person(s))	330,101	342,680	304,098	8.6
	12 Persons who found employment (case(s))	58,403	64,981	59,879	▲ 2.5
	13 Active job openings-to-applicants ratio(10/1) (time(s))	0.85	0.82	0.75	0.10
	<Seasonally adjusted>	0.80	0.79	0.71	—
	14 Sufficiency ratio(12/11x100) (%)	17.7	19.0	19.7	▲ 2.0
Regular part-timers	15 Monthly active applications(person(s))	539,769	585,964	543,464	▲ 0.7
	16 New applications (case(s))	94,376	113,401	93,002	1.5
	17 Monthly active job openings (person (s))	777,253	818,320	700,133	11.0
	18 New job openings(person(s))	244,845	273,027	227,592	7.6
	19 Persons who found employment (case(s))	38,207	46,502	39,419	▲ 3.1
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.44	1.40	1.29	0.15
	21 New job openings-to-applicants ratio(18/16) (time(s))	2.59	2.41	2.45	0.14
	22 Ratio of persons who found employment (19/16x100) (%)	40.5	41.0	42.4	▲ 1.9
	23 Sufficiency ratio(19/18x100) (%)	15.6	17.0	17.3	▲ 1.7

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA).
2. ▲ means decrease.
3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.