

Chart 1. EMPLOYMENT REFERRALS FOR GENERAL WORKERS(excluding new school graduates and including part-timers)

December 2015

Item		Month and Year			Change from the same month of the preceding year (% , point)	Seasonally adjusted, Change from the preceding month (% , point)
		Dec 2015	Nov 2015	Dec 2014		
Total number	1 Monthly active applications(person(s))	1,771,225	1,868,567	1,829,069	▲ 3.2	0.5
	2 New applications (case(s))	361,637	389,756	367,745	▲ 1.7	2.3
	3 Monthly active job openings (person (s))	2,380,616	2,464,485	2,208,920	7.8	1.7
	4 New job openings(person(s))	780,980	828,806	735,250	6.2	1.5
	5 Persons who found employment (case(s))	129,151	144,584	134,104	▲ 3.7	▲ 0.4
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.34	1.32	1.21	0.13	—
	<Seasonally adjusted>	1.27	1.25	1.14	—	0.02
	7 New job openings-to-applicants ratio(4/2) (time(s))	2.16	2.13	2.00	0.16	—
	<Seasonally adjusted>	1.91	1.93	1.77	—	▲ 0.02
	8 Ratio of persons who found employment (5/2x100) (%)	35.7	37.1	36.5	▲ 0.8	—
	<Seasonally adjusted>	33.1	34.0	33.9	—	▲ 0.9
	9 Sufficiency ratio(5/4x100) (%)	16.5	17.4	18.2	▲ 1.7	—
<Seasonally adjusted>	17.3	17.7	19.1	—	▲ 0.4	
Regular workers	10 Monthly active applications(person(s))	1,722,484	1,848,715	1,779,179	▲ 3.2	
	11 New applications (case(s))	328,516	377,983	333,516	▲ 1.5	
	12 Monthly active job openings (person (s))	2,077,679	2,164,087	1,932,109	7.5	
	13 New job openings(person(s))	670,270	718,060	634,216	5.7	
	14 Persons who found employment (case(s))	112,864	130,529	117,250	▲ 3.7	
	15 Active job openings-to-applicants ratio(12/10) (time(s))	1.21	1.17	1.09	0.12	
	16 New job openings-to-applicants ratio(13/11) (time(s))	2.04	1.90	1.90	0.14	
	17 Ratio of persons who found employment (14/11x100) (%)	34.4	34.5	35.2	▲ 0.8	
	18 Sufficiency ratio (14/13x100) (%)	16.8	18.2	18.5	▲ 1.7	

(Notes)

- Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA). The values prior to December 2014 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2015 data.
- ▲ means decrease.
- "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
- "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.