

**Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)**

December 2014

Item		Month and Year			
		Dec 2014	Nov 2014	Dec 2013	Change from the same month of the preceding year (% , point)
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,235,715	1,334,550	1,361,132	▲ 9.2
	2 New applications (case(s))	240,514	264,511	255,305	▲ 5.8
	3 Monthly active job openings (person (s))	1,231,976	1,280,445	1,198,346	2.8
	4 New job openings(person(s))	406,624	415,274	386,488	5.2
	5 Persons who found employment (case(s))	77,831	84,307	82,101	▲ 5.2
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.00	0.96	0.88	0.12
	7 New job openings-to-applicants ratio(4/2) (time(s))	1.69	1.57	1.51	0.18
	8 Ratio of persons who found employment (5/2x100) (%)	32.4	31.9	32.2	0.2
	9 Sufficiency ratio(5/4x100) (%)	19.1	20.3	21.2	▲ 2.1
Regular staff	10 Monthly active job openings (person (s))	930,600	962,384	897,954	3.6
	11 New job openings(person(s))	304,098	308,948	287,874	5.6
	12 Persons who found employment (case(s))	59,879	63,828	61,613	▲ 2.8
	13 Active job openings-to-applicants ratio(10/1) (time(s))	0.75	0.72	0.66	0.09
	<Seasonally adjusted>	0.71	0.69	0.62	—
14 Sufficiency ratio(12/11x100) (%)	19.7	20.7	21.4	▲ 1.7	
Regular part-timers	15 Monthly active applications(person(s))	543,464	602,097	554,414	▲ 2.0
	16 New applications (case(s))	93,002	112,241	95,471	▲ 2.6
	17 Monthly active job openings (person (s))	700,133	739,066	666,130	5.1
	18 New job openings(person(s))	227,592	242,382	208,090	9.4
	19 Persons who found employment (case(s))	39,419	46,420	41,138	▲ 4.2
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.29	1.23	1.20	0.09
	21 New job openings-to-applicants ratio(18/16) (time(s))	2.45	2.16	2.18	0.27
	22 Ratio of persons who found employment (19/16x100) (%)	42.4	41.4	43.1	▲ 0.7
	23 Sufficiency ratio(19/18x100) (%)	17.3	19.2	19.8	▲ 2.5

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA).
2. ▲ means decrease.
3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.