

**Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)**

December 2013

Month and Year Item		Dec 2013	Nov 2013	Dec 2012	Change from the same month of the preceding year (% , point)
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,361,132	1,478,340	1,535,497	▲ 11.4
	2 New applications (case(s))	255,305	303,554	278,634	▲ 8.4
	3 Monthly active job openings (person (s))	1,198,346	1,253,779	1,078,577	11.1
	4 New job openings(person(s))	386,488	433,443	348,313	11.0
	5 Persons who found employment (case(s))	82,101	94,765	81,853	0.3
	6 Active job openings-to-applicants ratio(3/1) (time(s))	0.88	0.85	0.70	0.18
	7 New job openings-to-applicants ratio(4/2) (time(s))	1.51	1.43	1.25	0.26
	8 Ratio of persons who found employment (5/2x100) (%)	32.2	31.2	29.4	2.8
	9 Sufficiency ratio(5/4x100) (%)	21.2	21.9	23.5	▲ 2.3
Regular staff	10 Monthly active job openings (person (s))	897,954	934,741	821,379	9.3
	11 New job openings(person(s))	287,874	318,676	264,304	8.9
	12 Persons who found employment (case(s))	61,613	70,289	61,411	0.3
	13 Active job openings-to-applicants ratio(10/1) (time(s))	0.66	0.63	0.53	0.13
	14 Sufficiency ratio(12/11x100) (%)	21.4	22.1	23.2	▲ 1.8
Regular part-timers	15 Monthly active applications(person(s))	554,414	615,381	579,990	▲ 4.4
	16 New applications (case(s))	95,471	120,898	96,616	▲ 1.2
	17 Monthly active job openings (person (s))	666,130	712,023	597,733	11.4
	18 New job openings(person(s))	208,090	246,827	192,084	8.3
	19 Persons who found employment (case(s))	41,138	50,729	41,555	▲ 1.0
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.20	1.16	1.03	0.17
	21 New job openings-to-applicants ratio(18/16) (time(s))	2.18	2.04	1.99	0.19
	22 Ratio of persons who found employment (19/16x100) (%)	43.1	42.0	43.0	0.1
	23 Sufficiency ratio(19/18x100) (%)	19.8	20.6	21.6	▲ 1.8

(Notes)

1. ▲ means decrease.

2. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.

3. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).

4. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.