Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

December 2011

Dec 2011 Nov 2011 Dec 2010 month of the preceding year (%, point)							December 2011
2 New applications (case(s)) 300,995 305,754 328,621	Item		Month and Year	Dec 2011	Nov 2011	Dec 2010	Change from the same month of the preceding year (%, point)
Monthly active job openings (person 994,244 1,049,232 848,313 17.			1 Monthly active applications(person(s))	1,611,364	1,737,839	1,734,630	▲ 7.1
Regular workers excluding part-timers 5 Persons who found employment (case(s)) 334,921 333,061 292,937 14.			2 New applications (case(s))	300,995	365,754	328,621	▲ 8.4
Persons who found employment Security	excluding		3	994,244	1,049,232	848,313	17.2
Regular vorkers excluding part-timers 2 (case(s)) 85,811 102,497 81,731 5. excluding part-timers 6 Active job openings-to-applicants ratio(3/2) (time(s)) 0.62 0.60 0.49 0.1 7 New job openings-to-applicants ratio(3/2) (time(s)) 1.11 1.05 0.89 0.2 8 Ratio of persons who found employment (\$72×100) (%) 28.5 28.0 24.9 3. 9 Sufficiency ratio(\$/4100) (%) 25.6 26.7 27.9 4.2 Regular staff 11 New job openings (person(s)) 253,059 284,175 224,471 12. 12 Persons who found employment (case(s)) 64,414 75,124 61,027 5. 13 Active job openings-to-applicants ratio(10/2) (time(s)) 0.47 0.45 0.38 0.0 14 Sufficiency ratio(12/11x100) (%) 25.5 26.4 27.2 4.1 15 Monthly active applications(person(s)) 595,868 661,960 591,069 0. 16 New applications (case(s)) 103,875 140,611 112,462 7. 17 Monthly active job openings (person(s))			4 New job openings(person(s))	334,921	383,061	292,987	14.3
part-timers 6 Active job openings-to-applicants ratio(3/1) (time(s)) 7 New job openings-to-applicants 1.11 1.05 0.89 0.2 7 New job openings-to-applicants 1.11 1.05 0.89 0.2 8 Ratio of persons who found employment (3/2×100) (%) 25.6 26.7 27.9 ▲ 2. 10 Monthly active job openings (person(s)) 253,059 284,175 224,471 12. Regular staff 12 Persons who found employment (case(s)) 3.3 Active job openings-to-applicants (case(s)) 4.4 Sufficiency ratio(12/11x100) (%) 25.5 26.8 26.7 27.9 ▲ 2. 14 Sufficiency ratio(12/11x100) (%) 253,059 284,175 224,471 12. 15 Monthly active applications (ase(s)) 0.47 0.45 0.38 0.00 14 Sufficiency ratio(12/11x100) (%) 25.5 26.4 27.2 ▲ 1. 15 Monthly active applications(person(s)) 595,868 661,960 591,069 0. 16 New applications (case(s)) 103,875 140,611 112,462 ▲ 7. 17 Monthly active job openings 526,185 564,634 465,254 13. 18 New job openings(person(s)) 178,710 208,505 158,386 12. Regular part-timers 19 Persons who found employment (case(s)) 178,710 208,505 158,386 12. Active job openings-to-applicants 0.88 0.85 0.79 0.00 21 New job openings-to-applicants 1.72 1.48 1.41 0.3 22 Active job openings-to-applicants 1.72 1.48 1.41 0.3 23 Ratio of persons who found			5	85,811	102,467	81,731	5.0
Participant				0.62	0.60	0.49	0.13
8 employment (5/2x100) (%) 9 Sufficiency ratio(5/4x100) (%) 10 Monthly active job openings (person(s)) 11 New job openings(person(s)) 12 Persons who found employment (case(s)) 13 Active job openings to-applicants ratio(10/1) (time(s)) 14 Sufficiency ratio(12/11x100) (%) 15 Monthly active applications(person(s)) 16 New applications (case(s)) 17 Monthly active job openings 18 New job openings 19 Persons who found employment (2,894 53,723 43,415 12. Regular part-timers 19 Persons who found employment (2,894 53,723 43,415 12. Regular part-timers 19 Persons who found employment (2,894 53,723 43,415 12. Regular part-timers 19 Persons who found employment (2,894 53,723 43,415 1.) 20 Active job openings-to-applicants ratio(13/15) (time(s)) 21 New job openings-to-applicants ratio(13/15) (time(s)) 23 Ratio of persons who found			/	1.11	1.05	0.89	0.22
10 Monthly active job openings 756,516 788,731 655,688 15. 11 New job openings(person(s)) 253,059 284,175 224,471 12. 12 Persons who found employment 64,414 75,124 61,027 5. 13 Active job openings-to-applicants 756,516 788,731 655,688 15. 14 Sufficiency ratio(10/1) (time(s)) 75,124 61,027 5. 15 Monthly active applications(person(s)) 255,5 264 27.2 ▲ 1. 15 Monthly active applications(person(s)) 595,868 661,960 591,069 0. 16 New applications (case(s)) 103,875 140,611 112,462 ▲ 7. 17 Monthly active job openings 526,185 564,634 465,254 13. 18 New job openings(person(s)) 178,710 208,505 158,386 12. 19 Persons who found employment 42,894 53,723 43,415 ▲ 1. 19 Persons who found employment 42,894 53,723 43,415 ▲ 1. 18 New job openings-to-applicants 7,72 1,48 1,41 0.3 19 New job openings-to-applicants 1,72 1,48 1,41 0.3 10 New job openings-to-applicants 1,72 1,48 1,41 0.3 10 New job openings-to-applicants 1,72 1,48 1,41 0.3 11 New job openings-to-applicants 1,72 1,48 1,41 0.3 12 New job openings-to-applicants 1,72 1,48 1,41 0.3 13 New job openings-to-applicants 1,72 1,48 1,41 0.3 14 New job openings-to-applicants 1,72 1,48 1,41 0.3 15 New job openings-to-applicants 1,72 1,48 1,41 0.3 16 New job openings-to-applicants 1,72 1,48 1,41 0.3 17 New job openings-to-applicants 1,72 1,48 1,41 0.3 18 New job openings-			×	28.5	28.0	24.9	3.6
10			9 Sufficiency ratio(5/4x100) (%)	25.6	26.7	27.9	▲ 2.3
Regular staff 12 Persons who found employment (case(s)) 64,414 75,124 61,027 5. 13 Active job openings-to-applicants ratio(10/1) (time(s)) 0.47 0.45 0.38 0.0 14 Sufficiency ratio(12/11x100) (%) 25.5 26.4 27.2 ▲ 1. 15 Monthly active applications(person(s)) 595,868 661,960 591,069 0. 16 New applications (case(s)) 103,875 140,611 112,462 ▲ 7. 17 Monthly active job openings (person(s)) 526,185 564,634 465,254 13. 18 New job openings(person(s)) 178,710 208,505 158,386 12. Regular part-timers 19 Persons who found employment (case(s)) 42,894 53,723 43,415 ▲ 1. 20 ratio(17/15) (time(s)) 0.88 0.85 0.79 0.0 21 New job openings-to-applicants ratio(18/16) (time(s)) 1.72 1.48 1.41 0.3 22 Ratio of persons who found 41.2 29.2 29.6 29.2 29.6 29.6		_	1()	756,516	788,731	655,688	15.4
staff 12 (case(s)) 64,414 75,124 61,027 5. 13 Active job openings-to-applicants ratio(10/1) (time(s)) 0.47 0.45 0.38 0.0 14 Sufficiency ratio(12/11x100) (%) 25.5 26.4 27.2 ▲ 1. 15 Monthly active applications(person(s)) 595,868 661,960 591,069 0. 16 New applications (case(s)) 103,875 140,611 112,462 ▲ 7. 17 Monthly active job openings (person(s)) 526,185 564,634 465,254 13. 18 New job openings(person(s)) 178,710 208,505 158,386 12. Regular part-timers 19 Persons who found employment (case(s)) 42,894 53,723 43,415 ▲ 1. 20 Active job openings-to-applicants ratio(18/16) (time(s)) 0.88 0.85 0.79 0.0 21 New job openings-to-applicants ratio(18/16) (time(s)) 1.72 1.48 1.41 0.3 22 Ratio of persons who found 41.2 28.2 28.6 28.6 28.6			11 New job openings(person(s))	253,059	284,175	224,471	12.7
15 ratio(10/1) (time(s)) 14 Sufficiency ratio(12/11x100) (%) 15 Monthly active applications(person(s)) 16 New applications (case(s)) 17 Monthly active job openings (person (s)) 18 New job openings(person(s)) 19 Persons who found employment (case(s)) 20 Active job openings-to-applicants ratio(17/15) (time(s)) 21 New job openings-to-applicants ratio(18/16) (time(s)) 22 Ratio of persons who found 41 2 23 Ratio of persons who found			1)	64,414	75,124	61,027	5.6
15 Monthly active applications(person(s)) 16 New applications (case(s)) 17 Monthly active job openings (person (s)) 18 New job openings(person(s)) 19 Persons who found employment (case(s)) 20 Active job openings-to-applicants ratio(17/15) (time(s)) 21 New job openings-to-applicants 21 Ratio of persons who found 22 Ratio of persons who found 23 Ratio of persons who found 24 Active job openings-to-applicants 24 Ratio of persons who found 25 Ratio of persons who found 26 Ratio of persons who found 27 Ratio of persons who found 28 Ratio of persons who found				0.47	0.45	0.38	0.09
16 New applications (case(s)) 17 Monthly active job openings (person (s)) 18 New job openings(person(s)) 19 Persons who found employment (case(s)) 20 Active job openings-to-applicants ratio(17/15) (time(s)) 21 New job openings-to-applicants ratio(18/16) (time(s)) 22 Ratio of persons who found 41.3 23.1 140,611 112,462 ▲ 7. 140,611 112,462 ▲ 7. 145,254 13. 208,505 158,386 12. 208,505 158,386 12. 21 Active job openings-to-applicants ratio(17/15) (time(s)) 21 New job openings-to-applicants ratio(18/16) (time(s)) 23 Ratio of persons who found			14 Sufficiency ratio(12/11x100) (%)	25.5	26.4	27.2	▲ 1.7
17 Monthly active job openings 526,185 564,634 465,254 13. 18 New job openings(person(s)) 178,710 208,505 158,386 12. 19 Persons who found employment 42,894 53,723 43,415			15 Monthly active applications(person(s))	595,868	661,960	591,069	0.8
17 (person (s)) 12 14 15 15 15 15 15 15 15	_		16 New applications (case(s))	103,875	140,611	112,462	▲ 7.6
Regular part-timers 19 Persons who found employment (case(s)) 42,894 53,723 43,415 ▲ 1. 20 Active job openings-to-applicants ratio(17/15) (time(s)) 0.88 0.85 0.79 0.0 21 New job openings-to-applicants ratio(18/16) (time(s)) 1.72 1.48 1.41 0.3 32 Ratio of persons who found 41.3 28.2 38.6 38.6 38.6				526,185	564,634	465,254	13.1
part-timers 19 (case(s)) 42,894 53,723 43,415			18 New job openings(person(s))	178,710	208,505	158,386	12.8
20 ratio(17/15) (time(s)) 21 New job openings-to-applicants ratio(18/16) (time(s)) 22 Ratio of persons who found 33 Ratio of persons who found			19	42,894	53,723	43,415	▲ 1.2
21 ratio(18/16) (time(s)) 1.72 1.48 1.41 0.3 Ratio of persons who found 41.3 38.3 38.6 3.7				0.88	0.85	0.79	0.09
1 177 ' 1 //121 2271 2261 7				1.72	1.48	1.41	0.31
			•	41.3	38.2	38.6	2.7
23 Sufficiency ratio(19/18x100) (%) 24.0 25.8 27.4 ▲ 3.			23 Sufficiency ratio(19/18x100) (%)	24.0	25.8	27.4	▲ 3.4

(Notes)

- 1. ▲ means decrease.
- 2. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
- 3. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
- 4. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.