

Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

December 2011

Month and Year Item		Dec 2011	Nov 2011	Dec 2010	Change from the same month of the preceding year (% , point)	
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,611,364	1,737,839	1,734,630	▲ 7.1	
	2 New applications (case(s))	300,995	365,754	328,621	▲ 8.4	
	3 Monthly active job openings (person (s))	994,244	1,049,232	848,313	17.2	
	4 New job openings(person(s))	334,921	383,061	292,987	14.3	
	5 Persons who found employment (case(s))	85,811	102,467	81,731	5.0	
	6 Active job openings-to-applicants ratio(3/1) (time(s))	0.62	0.60	0.49	0.13	
	7 New job openings-to-applicants ratio(4/2) (time(s))	1.11	1.05	0.89	0.22	
	8 Ratio of persons who found employment (5/2x100) (%)	28.5	28.0	24.9	3.6	
	9 Sufficiency ratio(5/4x100) (%)	25.6	26.7	27.9	▲ 2.3	
	Regular staff	10 Monthly active job openings (person (s))	756,516	788,731	655,688	15.4
		11 New job openings(person(s))	253,059	284,175	224,471	12.7
		12 Persons who found employment (case(s))	64,414	75,124	61,027	5.6
		13 Active job openings-to-applicants ratio(10/1) (time(s))	0.47	0.45	0.38	0.09
		14 Sufficiency ratio(12/11x100) (%)	25.5	26.4	27.2	▲ 1.7
Regular part-timers	15 Monthly active applications(person(s))	595,868	661,960	591,069	0.8	
	16 New applications (case(s))	103,875	140,611	112,462	▲ 7.6	
	17 Monthly active job openings (person (s))	526,185	564,634	465,254	13.1	
	18 New job openings(person(s))	178,710	208,505	158,386	12.8	
	19 Persons who found employment (case(s))	42,894	53,723	43,415	▲ 1.2	
	20 Active job openings-to-applicants ratio(17/15) (time(s))	0.88	0.85	0.79	0.09	
	21 New job openings-to-applicants ratio(18/16) (time(s))	1.72	1.48	1.41	0.31	
	22 Ratio of persons who found employment (19/16x100) (%)	41.3	38.2	38.6	2.7	
	23 Sufficiency ratio(19/18x100) (%)	24.0	25.8	27.4	▲ 3.4	

(Notes)

1. ▲ means decrease.

2. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.

3. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).

4. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.