Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

August 2024

Item	Month and Year	Aug 2024	Jul 2024	Aug 2023	Change from the same month of the preceding year (%, point)
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,149,097	1,171,487	1,165,496	▲ 1.4
	2 New applications (case(s))	202,015	225,975	225,493	▲ 10.4
	3 Monthly active job openings (person (s))	1,387,800	1,398,177	1,429,761	▲ 2.9
	4 New job openings(person(s))	469,174	490,208	484,381	▲ 3.1
	5 Persons who found employment (case(s))	40,944	47,515	46,865	▲ 12.6
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.21	1.19	1.23	▲ 0.02
	7 New job openings-to-applicants ratio(4/2) (time(s))	2.32	2.17	2.15	0.17
	8 Ratio of persons who found employment (5/2x100) (%)	20.3	21.0	20.8	▲ 0.5
	9 Sufficiency ratio(5/4x100) (%)	8.7	9.7	9.7	▲ 1.0
Regular staff	10 Monthly active job openings (person (s))	1,149,592	1,154,510	1,179,196	▲ 2.5
	11 New job openings(person(s))	387,935	405,200	398,044	▲ 2.5
	12 Persons who found employment (case(s))	33,056	38,433	37,935	▲ 12.9
	13 Active job openings-to-applicants ratio(10/1) (time(s))	1.00	0.99	1.01	▲ 0.01
	<Seasonally adjusted>	1.01	1.00	1.02	—
	14 Sufficiency ratio(12/11x100) (%)	8.5	9.5	9.5	▲ 1.0
Regular part-timers	15 Monthly active applications(person(s))	747,511	779,655	729,945	2.4
	16 New applications (case(s))	113,550	129,368	121,962	▲ 6.9
	17 Monthly active job openings (person (s))	747,890	759,827	788,430	▲ 5.1
	18 New job openings(person(s))	256,239	274,986	278,754	▲ 8.1
	19 Persons who found employment (case(s))	32,446	39,373	34,612	▲ 6.3
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.00	0.97	1.08	▲ 0.08
	21 New job openings-to-applicants ratio(18/16) (time(s))	2.26	2.13	2.29	▲ 0.03
	22 Ratio of persons who found employment (19/16x100) (%)	28.6	30.4	28.4	0.2
	23 Sufficiency ratio(19/18x100) (%)	12.7	14.3	12.4	0.3

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA). The values prior to December 2023 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2024 data.

2. ▲ means decrease.

3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.

4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).

5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.